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Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.84	48.16	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	3338	1524	1814	95	101	1092	1065	221	451	102	174	0	3	8	8	6	12
Total Workforce: Prior FY %	100	45.66	54.34	2.85	3.03	32.71	31.91	6.62	13.51	3.06	5.21	0.00	0.09	0.24	0.24	0.18	0.36
Total Workforce: Current FY #	3349	1509	1840	96	108	1080	1074	215	452	106	179	0	4	6	10	6	13
Total Workforce: Current FY %	100	45.06	54.94	2.87	3.22	32.25	32.07	6.42	13.50	3.17	5.34	0.00	0.12	0.18	0.30	0.18	0.39
Total Workforce: Difference #	11	-15	26	1	7	-12	9	-6	1	4	5	0	1	-2	2	0	1
Total Workforce: Ratio Change %	0.00	-0.60	0.60	0.02	0.19	-0.46	0.16	-0.20	-0.01	0.11	0.13	0.00	0.03	-0.06	0.06	0.00	0.03
Total Workforce: Net Change %	0.33	-0.98	1.43	1.05	6.93	-1.10	0.85	-2.71	0.22	3.92	2.87	0.00	33.33	-25.00	25.00	0.00	8.33
EMPLOYEE GAINS																	
Total Workforce: New Hires #	236	101	135	6	7	69	88	13	18	13	18	0	1	0	2	0	1
Total Workforce: New Hires %	100	42.80	57.20	2.54	2.97	29.24	37.29	5.51	7.63	5.51	7.63	0.00	0.42	0.00	0.85	0.00	0.42
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	6	1	0	0	5	1	1	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	85.71	14.29	0.00	0.00	71.43	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	72	29	43	4	0	18	35	4	3	2	5	0	0	1	0	0	0
Total Workforce: Resignation %	100	40.28	59.72	5.56	0.00	25.00	48.61	5.56	4.17	2.78	6.94	0.00	0.00	1.39	0.00	0.00	0.00
Total Workforce: Retirement #	70	44	26	1	0	34	18	7	7	2	1	0	0	0	0	0	0
Total Workforce: Retirement %	100	62.86	37.14	1.43	0.00	48.57	25.71	10.00	10.00	2.86	1.43	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	63	31	32	1	1	21	19	6	6	2	6	0	0	1	0	0	0
Total Workforce: Other Separations %	100	49.21	50.79	1.59	1.59	33.33	30.16	9.52	9.52	3.17	9.52	0.00	0.00	1.59	0.00	0.00	0.00
Total Workforce: Total Separations #	212	110	102	6	1	78	73	18	16	6	12	0	0	2	0	0	0
Total Workforce: Total Separations %	100	51.89	48.11	2.83	0.47	36.79	34.43	8.49	7.55	2.83	5.66	0.00	0.00	0.94	0.00	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	2969	1353	1616	87	91	963	919	198	431	91	153	0	2	8	8	6	12
Permanent Workforce: Prior FY %	100	45.57	54.43	2.93	3.07	32.44	30.95	6.67	14.52	3.07	5.15	0.00	0.07	0.27	0.27	0.20	0.40
Permanent Workforce: Current FY #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce: Current FY %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Permanent Workforce: Difference #	-32	-16	-16	2	5	-19	-14	-1	-8	4	-1	0	0	-2	1	0	1
Permanent Workforce: Ratio Change %	0.00	-0.05	0.05	0.10	0.20	-0.30	-0.14	0.04	-0.12	0.16	0.03	0.00	0.00	-0.07	0.04	0.00	0.04
Permanent Workforce: Net Change %	-1.08	-1.18	-0.99	2.30	5.49	-1.97	-1.52	-0.51	-1.86	4.40	-0.65	0.00	0.00	-25.00	12.50	0.00	8.33

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Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
EMPLOYEE GAINS																	
Permanent Workforce: New Hires #	134	61	73	4	4	34	42	13	15	10	9	0	0	0	2	0	1
Permanent Workforce: New Hires %	100	45.52	54.48	2.99	2.99	25.37	31.34	9.70	11.19	7.46	6.72	0.00	0.00	0.00	1.49	0.00	0.75
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	5	4	1	0	0	3	1	1	0	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	100	80.00	20.00	0.00	0.00	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	41	15	26	1	0	11	20	1	3	1	3	0	0	1	0	0	0
Permanent Workforce: Resignation %	100	36.59	63.41	2.44	0.00	26.83	48.78	2.44	7.32	2.44	7.32	0.00	0.00	2.44	0.00	0.00	0.00
Permanent Workforce: Retirement #	65	41	24	1	0	31	16	7	7	2	1	0	0	0	0	0	0
Permanent Workforce: Retirement %	100	63.08	36.92	1.54	0.00	47.69	24.62	10.77	10.77	3.08	1.54	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	35	15	20	1	0	9	10	3	6	1	4	0	0	1	0	0	0
Permanent Workforce: Other Separations %	100	42.86	57.14	2.86	0.00	25.71	28.57	8.57	17.14	2.86	11.43	0.00	0.00	2.86	0.00	0.00	0.00
Permanent Workforce: Total Separations #	146	75	71	3	0	54	47	12	16	4	8	0	0	2	0	0	0
Permanent Workforce: Total Separations %	100	51.37	48.63	2.05	0.00	36.99	32.19	8.22	10.96	2.74	5.48	0.00	0.00	1.37	0.00	0.00	0.00
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	369	171	198	8	10	129	146	23	20	11	21	0	1	0	0	0	0
Temporary Workforce: Prior FY %	100	46.34	53.66	2.17	2.71	34.96	39.57	6.23	5.42	2.98	5.69	0.00	0.27	0.00	0.00	0.00	0.00
Temporary Workforce: Current FY #	412	172	240	7	12	136	169	18	29	11	27	0	2	0	1	0	0
Temporary Workforce: Current FY %	100	41.75	58.25	1.70	2.91	33.01	41.02	4.37	7.04	2.67	6.55	0.00	0.49	0.00	0.24	0.00	0.00
Temporary Workforce: Difference #	43	1	42	-1	2	7	23	-5	9	0	6	0	1	0	1	0	0
Temporary Workforce: Ratio Change %	0.00	-4.59	4.59	-0.47	0.20	-1.95	1.45	-1.86	1.62	-0.31	0.86	0.00	0.22	0.00	0.24	0.00	0.00
Temporary Workforce: Net Change %	11.65	0.58	21.21	-12.50	20.00	5.43	15.75	-21.74	45.00	0.00	28.57	0.00	100.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	102	40	62	2	3	35	46	0	3	3	9	0	1	0	0	0	0
Temporary Workforce: New Hires %	100	39.22	60.78	1.96	2.94	34.31	45.10	0.00	2.94	2.94	8.82	0.00	0.98	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	31	14	17	3	0	7	15	3	0	1	2	0	0	0	0	0	0
Temporary Workforce: Resignation %	100	45.16	54.84	9.68	0.00	22.58	48.39	9.68	0.00	3.23	6.45	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	5	3	2	0	0	3	2	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	100	60.00	40.00	0.00	0.00	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	28	16	12	0	1	12	9	3	0	1	2	0	0	0	0	0	0
Temporary Workforce: Other Separations %	100	57.14	42.86	0.00	3.57	42.86	32.14	10.71	0.00	3.57	7.14	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	66	35	31	3	1	24	26	6	0	2	4	0	0	0	0	0	0
Temporary Workforce: Total Separations %	100	53.03	46.97	4.55	1.52	36.36	39.39	9.09	0.00	3.03	6.06	0.00	0.00	0.00	0.00	0.00	0.00

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Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)

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Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Other #	8	6	2	0	0	4	1	2	1	0	0	0	0	0	0	0	0
Other %	100	75.00	25.00	0.00	0.00	50.00	12.50	25.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Management #	390	169	221	18	14	80	73	45	110	23	20	0	0	1	1	2	3
Bureau for Management %	100	43.33	56.67	4.62	3.59	20.51	18.72	11.54	28.21	5.90	5.13	0.00	0.00	0.26	0.26	0.51	0.77
Office of the General Counsel #	49	21	28	2	2	17	14	0	7	2	5	0	0	0	0	0	0
Office of the General Counsel %	100	42.86	57.14	4.08	4.08	34.69	28.57	0.00	14.29	4.08	10.20	0.00	0.00	0.00	0.00	0.00	0.00
Office of Small and Disadvantaged Business Utilization #	12	7	5	1	0	1	0	4	5	1	0	0	0	0	0	0	0
Office of Small and Disadvantaged Business Utilization %	100	58.33	41.67	8.33	0.00	8.33	0.00	33.33	41.67	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Global Health #	151	40	111	3	4	30	76	4	15	3	16	0	0	0	0	0	0
Bureau for Global Health %	100	26.49	73.51	1.99	2.65	19.87	50.33	2.65	9.93	1.99	10.60	0.00	0.00	0.00	0.00	0.00	0.00
Office of Human Capital and Talent Management #	94	33	61	7	5	10	15	13	38	3	2	0	0	0	1	0	0
Office of Human Capital and Talent Management %	100	35.11	64.89	7.45	5.32	10.64	15.96	13.83	40.43	3.19	2.13	0.00	0.00	0.00	1.06	0.00	0.00
Office of Civil Rights and Diversity #	12	5	7	1	0	2	3	2	4	0	0	0	0	0	0	0	0
Office of Civil Rights and Diversity %	100	41.67	58.33	8.33	0.00	16.67	25.00	16.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Economic Growth, Education & Environment #	115	48	67	2	6	38	41	5	11	3	8	0	0	0	1	0	0
Bureau for Economic Growth, Education & Environment %	100	41.74	58.26	1.74	5.22	33.04	35.65	4.35	9.57	2.61	6.96	0.00	0.00	0.00	0.87	0.00	0.00
Bureau for Foreign Assistance #	34	14	20	1	0	11	13	2	5	0	2	0	0	0	0	0	0
Bureau for Foreign Assistance %	100	41.18	58.82	2.94	0.00	32.35	38.24	5.88	14.71	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00
Africa Bureau (Washington and Overseas) #	603	290	313	14	15	213	187	52	83	9	22	0	1	0	3	2	2
Africa Bureau (Washington and Overseas) %	100	48.09	51.91	2.32	2.49	35.32	31.01	8.62	13.76	1.49	3.65	0.00	0.17	0.00	0.50	0.33	0.33
Bureau for Latin America and the Caribbean (Washington and Overseas) #	194	99	95	8	17	73	56	11	15	5	5	0	0	0	1	2	1
Bureau for Latin America and the Caribbean (Washington and Overseas) %	100	51.03	48.97	4.12	8.76	37.63	28.87	5.67	7.73	2.58	2.58	0.00	0.00	0.00	0.52	1.03	0.52
Bureau for Food Security #	42	10	32	0	1	9	17	0	11	1	2	0	0	0	0	0	1

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Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Bureau for Food Security %	100	23.81	76.19	0.00	2.38	21.43	40.48	0.00	26.19	2.38	4.76	0.00	0.00	0.00	0.00	0.00	2.38
Bureau for Europe and Eurasia (Washington and Overseas) #	125	67	58	3	5	51	36	3	9	8	8	0	0	2	0	0	0
Bureau for Europe and Eurasia (Washington and Overseas) %	100	53.60	46.40	2.40	4.00	40.80	28.80	2.40	7.20	6.40	6.40	0.00	0.00	1.60	0.00	0.00	0.00
Bureau for the Middle East #	183	92	91	9	1	77	70	2	5	4	12	0	1	0	0	0	2
Bureau for the Middle East %	100	50.27	49.73	4.92	0.55	42.08	38.25	1.09	2.73	2.19	6.56	0.00	0.55	0.00	0.00	0.00	1.09
A/AID (A/AID, BRM, ES) #	43	15	28	0	2	9	17	4	8	2	1	0	0	0	0	0	0
A/AID (A/AID, BRM, ES) %	100	34.88	65.12	0.00	4.65	20.93	39.53	9.30	18.60	4.65	2.33	0.00	0.00	0.00	0.00	0.00	0.00
U.S. Global Development Lab #	49	18	31	0	1	16	18	2	7	0	5	0	0	0	0	0	0
U.S. Global Development Lab %	100	36.73	63.27	0.00	2.04	32.65	36.73	4.08	14.29	0.00	10.20	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Policy, Planning and Learing #	51	15	36	0	1	13	25	1	7	1	3	0	0	0	0	0	0
Bureau for Policy, Planning and Learing %	100	29.41	70.59	0.00	1.96	25.49	49.02	1.96	13.73	1.96	5.88	0.00	0.00	0.00	0.00	0.00	0.00
Office of Afghanistan and Pakistan Affairs #	19	7	12	2	0	3	7	0	5	2	0	0	0	0	0	0	0
Office of Afghanistan and Pakistan Affairs %	100	36.84	63.16	10.53	0.00	15.79	36.84	0.00	26.32	10.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Complement (Washington and Overseas) #	162	78	84	2	6	58	52	10	14	8	11	0	0	0	0	0	1
Complement (Washington and Overseas) %	100	48.15	51.85	1.23	3.70	35.80	32.10	6.17	8.64	4.94	6.79	0.00	0.00	0.00	0.00	0.00	0.62
Office of Security #	49	30	19	1	1	15	6	13	10	0	2	0	0	1	0	0	0
Office of Security %	100	61.22	38.78	2.04	2.04	30.61	12.24	26.53	20.41	0.00	4.08	0.00	0.00	2.04	0.00	0.00	0.00
Bureau for Legislative and Public Affairs #	29	5	24	0	0	5	14	0	9	0	1	0	0	0	0	0	0
Bureau for Legislative and Public Affairs %	100	17.24	82.76	0.00	0.00	17.24	48.28	0.00	31.03	0.00	3.45	0.00	0.00	0.00	0.00	0.00	0.00
Asia Bureau (Washington and Overseas) #	346	203	143	12	9	157	87	16	23	17	21	0	0	1	0	0	3
Asia Bureau (Washington and Overseas) %	100	58.67	41.33	3.47	2.60	45.38	25.14	4.62	6.65	4.91	6.07	0.00	0.00	0.29	0.00	0.00	0.87
Bureau for Democracy, Conflict and Humanitarian Assistance #	174	64	110	3	6	51	76	6	20	3	7	0	0	1	1	0	0
Bureau for Democracy, Conflict and Humanitarian Assistance %	100	36.78	63.22	1.72	3.45	29.31	43.68	3.45	11.49	1.72	4.02	0.00	0.00	0.57	0.57	0.00	0.00

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Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Occupational Categories	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Management																	
Executives #	386	179	207	8	8	139	144	21	37	10	16	0	1	0	1	1	0
Executives %	100	46.37	53.63	2.07	2.07	36.01	37.31	5.44	9.59	2.59	4.15	0.00	0.26	0.00	0.26	0.26	0.00
Managers #	61	26	35	3	3	14	17	7	13	2	1	0	0	0	0	0	1
Managers %	100	42.62	57.38	4.92	4.92	22.95	27.87	11.48	21.31	3.28	1.64	0.00	0.00	0.00	0.00	0.00	1.64
Supervisors #	559	312	247	18	15	251	166	25	38	16	24	0	0	1	2	1	2
Supervisors %	100	55.81	44.19	3.22	2.68	44.90	29.70	4.47	6.80	2.86	4.29	0.00	0.00	0.18	0.36	0.18	0.36
Total Management #	1006	517	489	29	26	404	327	53	88	28	41	0	1	1	3	2	3
Total Management %	100	51.39	48.61	2.88	2.58	40.16	32.50	5.27	8.75	2.78	4.08	0.00	0.10	0.10	0.30	0.20	0.30
2. Professionals #	1930	819	1111	60	70	539	578	144	335	67	111	0	1	5	6	4	10
Professionals %	100	42.44	57.56	3.11	3.63	27.93	29.95	7.46	17.36	3.47	5.75	0.00	0.05	0.26	0.31	0.21	0.52
3. Technicians #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Administrative Workers %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6. Craft Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Operatives #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A4P: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	3	0	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	100.00	0.00	0.00	0.00	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	3	1	2	1	0	0	1	0	1	0	0	0	0	0	0	0	0
GS-07 %	100	33.33	66.67	33.33	0.00	0.00	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	8	1	7	0	0	0	0	1	7	0	0	0	0	0	0	0	0
GS-08 %	100	12.50	87.50	0.00	0.00	0.00	0.00	12.50	87.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	30	11	19	2	0	3	6	4	11	2	2	0	0	0	0	0	0
GS-09 %	100	36.67	63.33	6.67	0.00	10.00	20.00	13.33	36.67	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	59	18	41	4	1	7	15	5	22	2	2	0	0	0	1	0	0
GS-11 %	100	30.51	69.49	6.78	1.69	11.86	25.42	8.47	37.29	3.39	3.39	0.00	0.00	0.00	1.69	0.00	0.00
GS-12 #	111	28	83	4	7	10	21	12	43	2	11	0	0	0	0	0	1
GS-12 %	100	25.23	74.77	3.60	6.31	9.01	18.92	10.81	38.74	1.80	9.91	0.00	0.00	0.00	0.00	0.00	0.90
GS-13 #	295	109	186	8	12	54	63	31	95	12	12	0	1	2	1	2	2
GS-13 %	100	36.95	63.05	2.71	4.07	18.31	21.36	10.51	32.20	4.07	4.07	0.00	0.34	0.68	0.34	0.68	0.68
GS-14 #	436	178	258	10	15	113	143	38	80	15	16	0	0	1	1	1	3
GS-14 %	100	40.83	59.17	2.29	3.44	25.92	32.80	8.72	18.35	3.44	3.67	0.00	0.00	0.23	0.23	0.23	0.69

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	309	134	175	7	10	97	114	18	29	11	21	0	0	0	1	1	0
GS-15 %	100	43.37	56.63	2.27	3.24	31.39	36.89	5.83	9.39	3.56	6.80	0.00	0.00	0.00	0.32	0.32	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	1256	481	775	36	45	285	366	109	289	44	64	0	1	3	4	4	6
Total GS Employees %	100	38.30	61.70	2.87	3.58	22.69	29.14	8.68	23.01	3.50	5.10	0.00	0.08	0.24	0.32	0.32	0.48
SES #	39	21	18	2	1	16	8	2	7	1	2	0	0	0	0	0	0
SES %	100	53.85	46.15	5.13	2.56	41.03	20.51	5.13	17.95	2.56	5.13	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A4T: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	412	172	240	7	12	136	169	18	29	11	27	0	2	0	1	0	0
Temporary Workforce %	100	41.75	58.25	1.70	2.91	33.01	41.02	4.37	7.04	2.67	6.55	0.00	0.49	0.00	0.24	0.00	0.00
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	4	1	3	0	0	1	3	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	25.00	75.00	0.00	0.00	25.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	8	2	6	0	0	1	5	0	1	1	0	0	0	0	0	0	0
GS-15 %	100	25.00	75.00	0.00	0.00	12.50	62.50	0.00	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	17	4	13	0	0	2	10	0	3	2	0	0	0	0	0	0	0
Total GS Employees %	100	23.53	76.47	0.00	0.00	11.76	58.82	0.00	17.65	11.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SES #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
SES %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Other Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Total Senior Pay %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00

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Table A4P - Participation Rates For AID Grades (Permanent) - Distribution by Race/Ethnicity and Sex

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ED #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EF %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Permanent) #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Total AID Workforce (Permanent) %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44

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Table A4T - Participation Rates For AID Grades (Temporary) - Distribution by Race/Ethnicity and Sex

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	412	172	240	7	12	136	169	18	29	11	27	0	2	0	1	0	0
Temporary Workforce %	100	41.75	58.25	1.70	2.91	33.01	41.02	4.37	7.04	2.67	6.55	0.00	0.49	0.00	0.24	0.00	0.00
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD #	84	42	42	4	4	36	35	1	1	1	2	0	0	0	0	0	0
AD %	100	50.00	50.00	4.76	4.76	42.86	41.67	1.19	1.19	1.19	2.38	0.00	0.00	0.00	0.00	0.00	0.00
ED #	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
ED %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EF %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01 #	7	6	1	1	0	5	1	0	0	0	0	0	0	0	0	0	0
EX - 01 %	100	85.71	14.29	14.29	0.00	71.43	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Senior Executive Service %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Temporary) #	412	172	240	7	12	136	169	18	29	11	27	0	2	0	1	0	0
Total AID Workforce (Temporary) %	100	41.75	58.25	1.70	2.91	33.01	41.02	4.37	7.04	2.67	6.55	0.00	0.49	0.00	0.24	0.00	0.00

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Table A4P - Participation Rates For FS Grades by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-01 #	302	167	135	11	4	139	92	9	26	8	11	0	0	0	2	0	0
FS-01 %	100	55.30	44.70	3.64	1.32	46.03	30.46	2.98	8.61	2.65	3.64	0.00	0.00	0.00	0.66	0.00	0.00
FS-02 #	384	220	164	8	11	175	110	22	22	14	19	0	0	0	0	1	2
FS-02 %	100	57.29	42.71	2.08	2.86	45.57	28.65	5.73	5.73	3.65	4.95	0.00	0.00	0.00	0.00	0.26	0.52
FS-03 #	610	287	323	24	20	207	213	35	42	18	44	0	0	2	2	1	2
FS-03 %	100	47.05	52.95	3.93	3.28	33.93	34.92	5.74	6.89	2.95	7.21	0.00	0.00	0.33	0.33	0.16	0.33
FS-04 #	173	78	95	6	9	57	51	9	23	5	9	0	0	1	1	0	2
FS-04 %	100	45.09	54.91	3.47	5.20	32.95	29.48	5.20	13.29	2.89	5.20	0.00	0.00	0.58	0.58	0.00	1.16
FS-05 #	22	8	14	0	3	4	3	2	6	2	1	0	0	0	0	0	1
FS-05 %	100	36.36	63.64	0.00	13.64	18.18	13.64	9.09	27.27	9.09	4.55	0.00	0.00	0.00	0.00	0.00	4.55
FS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS #	152	77	75	2	3	64	61	8	8	3	2	0	1	0	0	0	0
SFS %	100	50.66	49.34	1.32	1.97	42.11	40.13	5.26	5.26	1.97	1.32	0.00	0.66	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Permanent) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total FS Workforce (Permanent) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A4T - Participation Rates For FS Grades by Race/Ethnicity and Sex (Temporary)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	412	172	240	7	12	136	169	18	29	11	27	0	2	0	1	0	0
Temporary Workforce %	100	41.75	58.25	1.70	2.91	33.01	41.02	4.37	7.04	2.67	6.55	0.00	0.49	0.00	0.24	0.00	0.00
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-01 #	70	27	43	1	1	24	33	1	5	1	3	0	1	0	0	0	0
FS-01 %	100	38.57	61.43	1.43	1.43	34.29	47.14	1.43	7.14	1.43	4.29	0.00	1.43	0.00	0.00	0.00	0.00
FS-02 #	146	55	91	1	5	43	58	5	13	6	14	0	1	0	0	0	0
FS-02 %	100	37.67	62.33	0.68	3.42	29.45	39.73	3.42	8.90	4.11	9.59	0.00	0.68	0.00	0.00	0.00	0.00
FS-03 #	74	29	45	0	2	17	30	11	6	1	7	0	0	0	0	0	0
FS-03 %	100	39.19	60.81	0.00	2.70	22.97	40.54	14.86	8.11	1.35	9.46	0.00	0.00	0.00	0.00	0.00	0.00
FS-04 #	7	3	4	0	0	3	2	0	1	0	1	0	0	0	0	0	0
FS-04 %	100	42.86	57.14	0.00	0.00	42.86	28.57	0.00	14.29	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00
FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Temporary) #	297	114	183	2	8	87	123	17	25	8	25	0	2	0	0	0	0
Total FS Workforce (Temporary) %	100	38.38	61.62	0.67	2.69	29.29	41.41	5.72	8.42	2.69	8.42	0.00	0.67	0.00	0.00	0.00	0.00

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Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
$20,001-$30,000 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	2	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
$30,001-$40,000 %	100	50.00	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$40,001-$50,000 #	28	7	21	0	1	3	8	3	12	1	0	0	0	0	0	0	0
$40,001-$50,000 %	100	25.00	75.00	0.00	3.57	10.71	28.57	10.71	42.86	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	80	26	54	7	3	8	18	6	24	5	6	0	0	0	1	0	2
$50,001-$60,000 %	100	32.50	67.50	8.75	3.75	10.00	22.50	7.50	30.00	6.25	7.50	0.00	0.00	0.00	1.25	0.00	2.50
$60,001-$70,000 #	112	43	69	4	8	25	22	11	30	2	7	0	0	1	0	0	2
$60,001-$70,000 %	100	38.39	61.61	3.57	7.14	22.32	19.64	9.82	26.79	1.79	6.25	0.00	0.00	0.89	0.00	0.00	1.79
$70,001-$80,000 #	323	127	196	13	12	80	93	23	64	9	23	0	0	1	2	1	2
$70,001-$80,000 %	100	39.32	60.68	4.02	3.72	24.77	28.79	7.12	19.81	2.79	7.12	0.00	0.00	0.31	0.62	0.31	0.62
$80,001-$90,000 #	522	226	296	17	17	153	163	33	80	20	33	0	1	2	1	1	1
$80,001-$90,000 %	100	43.30	56.70	3.26	3.26	29.31	31.23	6.32	15.33	3.83	6.32	0.00	0.19	0.38	0.19	0.19	0.19
$90,001-$100,000 #	466	208	258	13	20	145	150	32	60	14	25	0	0	1	0	3	3
$90,001-$100,000 %	100	44.64	55.36	2.79	4.29	31.12	32.19	6.87	12.88	3.00	5.36	0.00	0.00	0.21	0.00	0.64	0.64
$100,001-$110,000 #	309	125	184	8	8	82	110	30	53	5	9	0	0	0	1	0	3
$100,001-$110,000 %	100	40.45	59.55	2.59	2.59	26.54	35.60	9.71	17.15	1.62	2.91	0.00	0.00	0.00	0.32	0.00	0.97
$110,001-$120,000 #	337	167	170	7	11	123	102	22	41	14	16	0	0	1	0	0	0
$110,001-$120,000 %	100	49.55	50.45	2.08	3.26	36.50	30.27	6.53	12.17	4.15	4.75	0.00	0.00	0.30	0.00	0.00	0.00
$120,001-$130,000 #	262	137	125	7	8	107	77	12	25	11	15	0	0	0	0	0	0
$120,001-$130,000 %	100	52.29	47.71	2.67	3.05	40.84	29.39	4.58	9.54	4.20	5.73	0.00	0.00	0.00	0.00	0.00	0.00
$130,001-$140,000 #	302	171	131	8	4	138	90	14	19	10	15	0	0	0	3	1	0
$130,001-$140,000 %	100	56.62	43.38	2.65	1.32	45.70	29.80	4.64	6.29	3.31	4.97	0.00	0.00	0.00	0.99	0.33	0.00
$140,001-$150,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$140,001-$150,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	3	1	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0

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Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
$150,001-$160,000 %	100	33.33	66.67	33.33	0.00	0.00	33.33	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	15	9	6	0	0	8	5	1	1	0	0	0	0	0	0	0	0
$160,001-$170,000 %	100	60.00	40.00	0.00	0.00	53.33	33.33	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	52	28	24	0	2	24	16	4	5	0	1	0	0	0	0	0	0
$170,001-$180,000 %	100	53.85	46.15	0.00	3.85	46.15	30.77	7.69	9.62	0.00	1.92	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	120	58	62	3	2	46	48	5	9	4	2	0	1	0	0	0	0
$180,001 and Greater %	100	48.33	51.67	2.50	1.67	38.33	40.00	4.17	7.50	3.33	1.67	0.00	0.83	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2018 to September 30, 2019.**

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Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	412	172	240	7	12	136	169	18	29	11	27	0	2	0	1	0	0
Temporary Workforce %	100	41.75	58.25	1.70	2.91	33.01	41.02	4.37	7.04	2.67	6.55	0.00	0.49	0.00	0.24	0.00	0.00
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
$20,001-$30,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
$30,001-$40,000 %	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$40,001-$50,000 #	8	1	7	0	0	1	5	0	1	0	1	0	0	0	0	0	0
$40,001-$50,000 %	100	12.50	87.50	0.00	0.00	12.50	62.50	0.00	12.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	11	2	9	0	1	2	6	0	1	0	1	0	0	0	0	0	0
$50,001-$60,000 %	100	18.18	81.82	0.00	9.09	18.18	54.55	0.00	9.09	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00
$60,001-$70,000 #	19	2	17	0	0	2	15	0	1	0	1	0	0	0	0	0	0
$60,001-$70,000 %	100	10.53	89.47	0.00	0.00	10.53	78.95	0.00	5.26	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00
$70,001-$80,000 #	17	12	5	0	0	10	4	2	0	0	1	0	0	0	0	0	0
$70,001-$80,000 %	100	70.59	29.41	0.00	0.00	58.82	23.53	11.76	0.00	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00
$80,001-$90,000 #	44	15	29	0	3	10	16	4	5	1	5	0	0	0	0	0	0
$80,001-$90,000 %	100	34.09	65.91	0.00	6.82	22.73	36.36	9.09	11.36	2.27	11.36	0.00	0.00	0.00	0.00	0.00	0.00
$90,001-$100,000 #	56	20	36	1	2	11	24	7	4	1	5	0	1	0	0	0	0
$90,001-$100,000 %	100	35.71	64.29	1.79	3.57	19.64	42.86	12.50	7.14	1.79	8.93	0.00	1.79	0.00	0.00	0.00	0.00
$100,001-$110,000 #	50	21	29	1	3	16	19	2	4	2	3	0	0	0	0	0	0
$100,001-$110,000 %	100	42.00	58.00	2.00	6.00	32.00	38.00	4.00	8.00	4.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00
$110,001-$120,000 #	58	29	29	1	1	24	20	1	4	3	3	0	1	0	0	0	0
$110,001-$120,000 %	100	50.00	50.00	1.72	1.72	41.38	34.48	1.72	6.90	5.17	5.17	0.00	1.72	0.00	0.00	0.00	0.00
$120,001-$130,000 #	60	25	35	2	2	20	22	2	6	1	5	0	0	0	0	0	0
$120,001-$130,000 %	100	41.67	58.33	3.33	3.33	33.33	36.67	3.33	10.00	1.67	8.33	0.00	0.00	0.00	0.00	0.00	0.00
$130,001-$140,000 #	72	32	40	1	0	28	36	1	2	2	2	0	0	0	0	0	0
$130,001-$140,000 %	100	44.44	55.56	1.39	0.00	38.89	50.00	1.39	2.78	2.78	2.78	0.00	0.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$140,001-$150,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	5	4	1	1	0	3	0	0	1	0	0	0	0	0	0	0	0

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Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
$150,001-$160,000 %	100	80.00	20.00	20.00	0.00	60.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	4	2	2	0	0	2	1	0	0	0	0	0	0	0	1	0	0
$160,001-$170,000 %	100	50.00	50.00	0.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00
$170,001-$180,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$170,001-$180,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
$180,001 and Greater %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	192	72	120	7	5	54	68	9	36	1	9	0	0	1	2	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	37.50	62.50	3.65	2.60	28.13	35.42	4.69	18.75	0.52	4.69	0.00	0.00	0.52	1.04	0.00	0.00
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	315	159	156	2	9	131	115	14	17	10	15	0	0	1	0	1	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	50.48	49.52	0.63	2.86	41.59	36.51	4.44	5.40	3.17	4.76	0.00	0.00	0.32	0.00	0.32	0.00
Pay Plan/Grade Level 0301 GS12 #	22	6	16	0	0	3	4	3	10	0	2	0	0	0	0	0	0
Pay Plan/Grade Level 0301 GS12 %	100	27.27	72.73	0.00	0.00	13.64	18.18	13.64	45.45	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-01 #	41	25	16	0	1	24	12	1	2	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-01 %	100	60.98	39.02	0.00	2.44	58.54	29.27	2.44	4.88	0.00	2.44	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-02 #	97	53	44	0	2	44	38	5	2	4	2	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-02 %	100	54.64	45.36	0.00	2.06	45.36	39.18	5.15	2.06	4.12	2.06	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-03 #	123	53	70	1	4	44	48	4	8	2	10	0	0	1	0	1	0
Pay Plan/Grade Level 0301/FS-03 %	100	43.09	56.91	0.81	3.25	35.77	39.02	3.25	6.50	1.63	8.13	0.00	0.00	0.81	0.00	0.81	0.00
Pay Plan/Grade Level 0301/FS-04 #	18	9	9	0	1	7	4	1	2	1	2	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-04 %	100	50.00	50.00	0.00	5.56	38.89	22.22	5.56	11.11	5.56	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-05 #	7	4	3	0	1	3	1	1	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-05 %	100	57.14	42.86	0.00	14.29	42.86	14.29	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS ES #	5	5	0	2	0	2	0	1	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS ES %	100	100.00	0.00	40.00	0.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS13 #	25	10	15	1	0	8	8	1	4	0	2	0	0	0	1	0	0
Pay Plan/Grade Level 0301/GS13 %	100	40.00	60.00	4.00	0.00	32.00	32.00	4.00	16.00	0.00	8.00	0.00	0.00	0.00	4.00	0.00	0.00
Pay Plan/Grade Level 0301/GS14 #	62	21	41	0	4	16	31	3	5	1	1	0	0	1	0	0	0
Pay Plan/Grade Level 0301/GS14 %	100	33.87	66.13	0.00	6.45	25.81	50.00	4.84	8.06	1.61	1.61	0.00	0.00	1.61	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS15 #	59	27	32	2	1	24	22	1	5	0	3	0	0	0	1	0	0
Pay Plan/Grade Level 0301/GS15 %	100	45.76	54.24	3.39	1.69	40.68	37.29	1.69	8.47	0.00	5.08	0.00	0.00	0.00	1.69	0.00	0.00
Pay Plan/Grade Level 0301/GS9-11 #	19	3	16	2	0	1	3	0	12	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS9-11 %	100	15.79	84.21	10.53	0.00	5.26	15.79	0.00	63.16	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/SFS #	29	15	14	1	0	9	12	2	2	3	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/SFS %	100	51.72	48.28	3.45	0.00	31.03	41.38	6.90	6.90	10.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	14																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications #	57	21	36	5	5	8	16	4	12	4	2	0	0	0	0	0	1
Internal Applications %	100	36.84	63.16	8.77	8.77	14.04	28.07	7.02	21.05	7.02	3.51	0.00	0.00	0.00	0.00	0.00	1.75
Qualified Internal Applicants #	33	11	22	3	3	5	11	1	7	2	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	33.33	66.67	9.09	9.09	15.15	33.33	3.03	21.21	6.06	3.03	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	32	12	20	3	3	6	9	1	7	2	1	0	0	0	0	0	0
Referred Applicants %	100	37.50	62.50	9.38	9.38	18.75	28.13	3.13	21.88	6.25	3.13	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	4	3	1	0	0	2	1	0	0	1	0	0	0	0	0	0	0
Interviewed Applicants %	100	75.00	25.00	0.00	0.00	50.00	25.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	9	2	7	0	0	2	5	0	2	0	0	0	0	0	0	0	0
Internal Selections %	100	22.22	77.78	0.00	0.00	22.22	55.56	0.00	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	7																
Voluntarily Identified Applicants #	619	295	324	41	29	141	135	63	115	47	35	0	0	2	3	1	7
Voluntarily Identified Applicants %	100	47.66	52.34	6.62	4.68	22.78	21.81	10.18	18.58	7.59	5.65	0.00	0.00	0.32	0.48	0.16	1.13
Qualified External Applicants #	143	60	83	17	8	23	39	15	17	5	16	0	0	0	2	0	1
Qualified External Applicants %	100	41.96	58.04	11.89	5.59	16.08	27.27	10.49	11.89	3.50	11.19	0.00	0.00	0.00	1.40	0.00	0.70
Referred Applicants #	84	31	53	7	3	10	31	10	6	4	13	0	0	0	0	0	0
Referred Applicants %	100	36.90	63.10	8.33	3.57	11.90	36.90	11.90	7.14	4.76	15.48	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	7	3	4	2	1	0	1	0	0	1	2	0	0	0	0	0	0
Interviewed Applicants %	100	42.86	57.14	28.57	14.29	0.00	14.29	0.00	0.00	14.29	28.57	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	5	0	5	0	0	0	4	0	0	0	1	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	0.00	0.00	80.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-01 #	92	46	46	5	2	37	34	2	5	2	5	0	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-01 %	100	50.00	50.00	5.43	2.17	40.22	36.96	2.17	5.43	2.17	5.43	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-02 #	3	0	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-02 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS ES #	15	5	10	0	0	5	5	0	3	0	2	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS ES %	100	33.33	66.67	0.00	0.00	33.33	33.33	0.00	20.00	0.00	13.33	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS14 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS15 #	27	11	16	0	2	7	12	1	1	3	1	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS15 %	100	40.74	59.26	0.00	7.41	25.93	44.44	3.70	3.70	11.11	3.70	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/SFS #	94	52	42	1	2	45	37	6	2	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0340/SFS %	100	55.32	44.68	1.06	2.13	47.87	39.36	6.38	2.13	0.00	1.06	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	43	17	26	0	2	13	17	1	4	3	3	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	39.53	60.47	0.00	4.65	30.23	39.53	2.33	9.30	6.98	6.98	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	189	98	91	6	4	82	74	8	7	2	6	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
PROGRAM MANAGEMENT (0340) %	100	51.85	48.15	3.17	2.12	43.39	39.15	4.23	3.70	1.06	3.17	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	10	4	6	1	1	2	4	0	0	1	1	0	0	0	0	0	0
Internal Applications %	100	40.00	60.00	10.00	10.00	20.00	40.00	0.00	0.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	6	1	5	0	1	1	3	0	0	0	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	16.67	83.33	0.00	16.67	16.67	50.00	0.00	0.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	6	1	5	0	1	1	3	0	0	0	1	0	0	0	0	0	0
Referred Applicants %	100	16.67	83.33	0.00	16.67	16.67	50.00	0.00	0.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	3																
Voluntarily Identified Applicants #	314	198	116	24	14	90	46	50	36	27	13	0	1	5	3	2	3
Voluntarily Identified Applicants %	100	63.06	36.94	7.64	4.46	28.66	14.65	15.92	11.46	8.60	4.14	0.00	0.32	1.59	0.96	0.64	0.96
Qualified External Applicants #	99	52	47	10	6	23	24	9	11	9	2	0	1	1	3	0	0
Qualified External Applicants %	100	52.53	47.47	10.10	6.06	23.23	24.24	9.09	11.11	9.09	2.02	0.00	1.01	1.01	3.03	0.00	0.00
Referred Applicants #	27	13	14	3	1	7	7	1	4	2	0	0	0	0	2	0	0
Referred Applicants %	100	48.15	51.85	11.11	3.70	25.93	25.93	3.70	14.81	7.41	0.00	0.00	0.00	0.00	7.41	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	4	2	2	0	0	1	1	0	1	1	0	0	0	0	0	0	0
External Selections %	100	50.00	50.00	0.00	0.00	25.00	25.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	59	14	45	2	2	2	9	9	32	0	1	0	0	0	0	1	1
ADMV OFFICER (0341) %	100	23.73	76.27	3.39	3.39	3.39	15.25	15.25	54.24	0.00	1.69	0.00	0.00	0.00	0.00	1.69	1.69
ADMV OFFICER (0341) #	78	50	28	7	1	36	14	6	11	1	2	0	0	0	0	0	0
ADMV OFFICER (0341) %	100	64.10	35.90	8.97	1.28	46.15	17.95	7.69	14.10	1.28	2.56	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-01 #	13	10	3	2	0	6	2	1	1	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-01 %	100	76.92	23.08	15.38	0.00	46.15	15.38	7.69	7.69	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-02 #	22	16	6	0	0	14	3	2	2	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-02 %	100	72.73	27.27	0.00	0.00	63.64	13.64	9.09	9.09	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-03 #	28	19	9	3	1	13	4	3	3	0	1	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Pay Plan/Grade Level 0341/FS-03 %	100	67.86	32.14	10.71	3.57	46.43	14.29	10.71	10.71	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-04 #	13	5	8	2	0	3	4	0	4	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-04 %	100	38.46	61.54	15.38	0.00	23.08	30.77	0.00	30.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-05 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-05 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS11 #	3	0	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS11 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS12 #	10	3	7	1	0	0	2	2	5	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS12 %	100	30.00	70.00	10.00	0.00	0.00	20.00	20.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS13 #	25	5	20	0	0	0	4	4	16	0	0	0	0	0	0	1	0
Pay Plan/Grade Level 0341/GS13 %	100	20.00	80.00	0.00	0.00	0.00	16.00	16.00	64.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00
Pay Plan/Grade Level 0341/GS14 #	13	2	11	1	1	1	3	0	6	0	0	0	0	0	0	0	1
Pay Plan/Grade Level 0341/GS14 %	100	15.38	84.62	7.69	7.69	7.69	23.08	0.00	46.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.69
Pay Plan/Grade Level 0341/GS15 #	6	3	3	0	1	1	0	2	2	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS15 %	100	50.00	50.00	0.00	16.67	16.67	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS9 #	2	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS9 %	100	50.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/SFS #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/SFS %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	5																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	39	10	29	3	1	1	4	5	23	1	0	0	0	0	0	0	1
Internal Applications %	100	25.64	74.36	7.69	2.56	2.56	10.26	12.82	58.97	2.56	0.00	0.00	0.00	0.00	0.00	0.00	2.56
Qualified Internal Applicants #	30	9	21	3	1	1	1	4	18	1	0	0	0	0	0	0	1
Qualified Internal Applicants %	100	30.00	70.00	10.00	3.33	3.33	3.33	13.33	60.00	3.33	0.00	0.00	0.00	0.00	0.00	0.00	3.33
Referred Applicants #	29	9	20	3	1	1	1	4	17	1	0	0	0	0	0	0	1
Referred Applicants %	100	31.03	68.97	10.34	3.45	3.45	3.45	13.79	58.62	3.45	0.00	0.00	0.00	0.00	0.00	0.00	3.45
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	0	3	0	0	0	1	0	2	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	2																
Voluntarily Identified Applicants #	461	177	284	35	31	61	60	67	186	9	2	3	0	0	0	2	5

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants %	100	38.39	61.61	7.59	6.72	13.23	13.02	14.53	40.35	1.95	0.43	0.65	0.00	0.00	0.00	0.43	1.08
Qualified External Applicants #	424	154	270	30	30	58	56	56	177	7	2	1	0	0	0	2	5
Qualified External Applicants %	100	36.32	63.68	7.08	7.08	13.68	13.21	13.21	41.75	1.65	0.47	0.24	0.00	0.00	0.00	0.47	1.18
Referred Applicants #	93	30	63	7	8	11	10	12	44	0	1	0	0	0	0	0	0
Referred Applicants %	100	32.26	67.74	7.53	8.60	11.83	10.75	12.90	47.31	0.00	1.08	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	0	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	211	63	148	1	11	36	70	19	53	7	10	0	1	0	0	0	3
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	29.86	70.14	0.47	5.21	17.06	33.18	9.00	25.12	3.32	4.74	0.00	0.47	0.00	0.00	0.00	1.42
MANAGEMENT & PROGRAM ANALYSIS (0343) #	266	108	158	3	12	94	104	6	21	4	16	0	0	0	2	1	3
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	40.60	59.40	1.13	4.51	35.34	39.10	2.26	7.89	1.50	6.02	0.00	0.00	0.00	0.75	0.38	1.13
Pay Plan/Grade Level 0343/FS-01 #	39	17	22	0	0	17	12	0	6	0	2	0	0	0	2	0	0
Pay Plan/Grade Level 0343/FS-01 %	100	43.59	56.41	0.00	0.00	43.59	30.77	0.00	15.38	0.00	5.13	0.00	0.00	0.00	5.13	0.00	0.00
Pay Plan/Grade Level 0343/FS-02 #	68	36	32	2	2	30	21	2	4	1	3	0	0	0	0	1	2
Pay Plan/Grade Level 0343/FS-02 %	100	52.94	47.06	2.94	2.94	44.12	30.88	2.94	5.88	1.47	4.41	0.00	0.00	0.00	0.00	1.47	2.94
Pay Plan/Grade Level 0343/FS-03 #	99	34	65	1	4	29	49	3	6	1	6	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-03 %	100	34.34	65.66	1.01	4.04	29.29	49.49	3.03	6.06	1.01	6.06	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-04 #	48	18	30	0	3	15	17	1	5	2	4	0	0	0	0	0	1
Pay Plan/Grade Level 0343/FS-04 %	100	37.50	62.50	0.00	6.25	31.25	35.42	2.08	10.42	4.17	8.33	0.00	0.00	0.00	0.00	0.00	2.08
Pay Plan/Grade Level 0343/FS-05 #	3	0	3	0	2	0	0	0	0	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-05 %	100	0.00	100.00	0.00	66.67	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS11 #	9	2	7	0	0	1	5	1	2	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS11 %	100	22.22	77.78	0.00	0.00	11.11	55.56	11.11	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS12 #	12	2	10	0	0	2	3	0	6	0	0	0	0	0	0	0	1
Pay Plan/Grade Level 0343/GS12 %	100	16.67	83.33	0.00	0.00	16.67	25.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.33
Pay Plan/Grade Level 0343/GS13 #	50	13	37	0	4	6	15	3	14	4	3	0	1	0	0	0	0
Pay Plan/Grade Level 0343/GS13 %	100	26.00	74.00	0.00	8.00	12.00	30.00	6.00	28.00	8.00	6.00	0.00	2.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS14 #	87	32	55	0	4	18	21	11	23	3	5	0	0	0	0	0	2
Pay Plan/Grade Level 0343/GS14 %	100	36.78	63.22	0.00	4.60	20.69	24.14	12.64	26.44	3.45	5.75	0.00	0.00	0.00	0.00	0.00	2.30
Pay Plan/Grade Level 0343/GS15 #	49	13	36	1	3	8	24	4	7	0	2	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS15 %	100	26.53	73.47	2.04	6.12	16.33	48.98	8.16	14.29	0.00	4.08	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS9 #	4	1	3	0	0	1	2	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS9 %	100	25.00	75.00	0.00	0.00	25.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/SFS #	9	3	6	0	1	3	5	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/SFS %	100	33.33	66.67	0.00	11.11	33.33	55.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Occupational CLF %	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24
Occupational CLF %	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	20																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	108	50	58	7	4	15	29	11	22	17	2	0	0	0	0	0	1
Internal Applications %	100	46.30	53.70	6.48	3.70	13.89	26.85	10.19	20.37	15.74	1.85	0.00	0.00	0.00	0.00	0.00	0.93
Qualified Internal Applicants #	72	31	41	7	2	11	22	8	16	5	0	0	0	0	0	0	1
Qualified Internal Applicants %	100	43.06	56.94	9.72	2.78	15.28	30.56	11.11	22.22	6.94	0.00	0.00	0.00	0.00	0.00	0.00	1.39
Referred Applicants #	69	28	41	7	2	10	22	8	16	3	0	0	0	0	0	0	1
Referred Applicants %	100	40.58	59.42	10.14	2.90	14.49	31.88	11.59	23.19	4.35	0.00	0.00	0.00	0.00	0.00	0.00	1.45
Interviewed Applicants #	3	2	1	0	0	0	0	1	1	1	0	0	0	0	0	0	0
Interviewed Applicants %	100	66.67	33.33	0.00	0.00	0.00	0.00	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	15	6	9	0	0	3	4	2	4	1	1	0	0	0	0	0	0
Internal Selections %	100	40.00	60.00	0.00	0.00	20.00	26.67	13.33	26.67	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	6																
Voluntarily Identified Applicants #	1303	547	756	82	81	237	247	160	361	54	48	0	2	5	9	9	8
Voluntarily Identified Applicants %	100	41.98	58.02	6.29	6.22	18.19	18.96	12.28	27.71	4.14	3.68	0.00	0.15	0.38	0.69	0.69	0.61
Qualified External Applicants #	1171	487	684	71	72	216	223	142	327	45	45	0	2	5	9	8	6
Qualified External Applicants %	100	41.59	58.41	6.06	6.15	18.45	19.04	12.13	27.92	3.84	3.84	0.00	0.17	0.43	0.77	0.68	0.51
Referred Applicants #	199	94	105	7	11	33	35	44	52	7	4	0	0	2	2	1	1
Referred Applicants %	100	47.24	52.76	3.52	5.53	16.58	17.59	22.11	26.13	3.52	2.01	0.00	0.00	1.01	1.01	0.50	0.50
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	6	2	4	0	1	0	3	1	0	1	0	0	0	0	0	0	0
External Selections %	100	33.33	66.67	0.00	16.67	0.00	50.00	16.67	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	9	4	5	0	1	1	1	2	3	1	0	0	0	0	0	0	0
AUDITING (0511) %	100	44.44	55.56	0.00	11.11	11.11	11.11	22.22	33.33	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Pay Plan/Grade Level 0511/FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS12 #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS12 %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS13 #	7	3	4	0	0	1	1	1	3	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS13 %	100	42.86	57.14	0.00	0.00	14.29	14.29	14.29	42.86	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS14 #	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
Occupational CLF %	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	4																
Voluntarily Identified Applicants #	194	117	77	3	8	32	15	57	38	24	15	0	0	0	0	1	1
Voluntarily Identified Applicants %	100	60.31	39.69	1.55	4.12	16.49	7.73	29.38	19.59	12.37	7.73	0.00	0.00	0.00	0.00	0.52	0.52
Qualified External Applicants #	164	99	65	3	6	27	14	48	29	20	15	0	0	0	0	1	1
Qualified External Applicants %	100	60.37	39.63	1.83	3.66	16.46	8.54	29.27	17.68	12.20	9.15	0.00	0.00	0.00	0.00	0.61	0.61
Referred Applicants #	47	35	12	0	2	6	3	22	5	6	2	0	0	0	0	1	0
Referred Applicants %	100	74.47	25.53	0.00	4.26	12.77	6.38	46.81	10.64	12.77	4.26	0.00	0.00	0.00	0.00	2.13	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	2	2	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-01 #	22	7	15	0	0	6	10	0	4	1	1	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-01 %	100	31.82	68.18	0.00	0.00	27.27	45.45	0.00	18.18	4.55	4.55	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-02 #	26	11	15	0	1	10	10	1	1	0	3	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-02 %	100	42.31	57.69	0.00	3.85	38.46	38.46	3.85	3.85	0.00	11.54	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-03 #	79	15	64	1	3	12	37	2	9	0	14	0	0	0	1	0	0
Pay Plan/Grade Level 0685/FS-03 %	100	18.99	81.01	1.27	3.80	15.19	46.84	2.53	11.39	0.00	17.72	0.00	0.00	0.00	1.27	0.00	0.00
Pay Plan/Grade Level 0685/FS-04 #	15	3	12	1	0	2	5	0	5	0	1	0	0	0	1	0	0
Pay Plan/Grade Level 0685/FS-04 %	100	20.00	80.00	6.67	0.00	13.33	33.33	0.00	33.33	0.00	6.67	0.00	0.00	0.00	6.67	0.00	0.00
Pay Plan/Grade Level 0685/FS-05 #	2	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-05 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS11 #	3	1	2	0	0	0	2	0	0	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS11 %	100	33.33	66.67	0.00	0.00	0.00	66.67	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS12 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS12 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS13 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS13 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS14 #	19	6	13	0	0	6	11	0	0	0	2	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS14 %	100	31.58	68.42	0.00	0.00	31.58	57.89	0.00	0.00	0.00	10.53	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS15 #	9	3	6	0	1	3	2	0	1	0	2	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS15 %	100	33.33	66.67	0.00	11.11	33.33	22.22	0.00	11.11	0.00	22.22	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/SFS #	4	0	4	0	0	0	2	0	1	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0685/SFS %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	148	37	111	2	4	30	64	3	21	2	20	0	0	0	2	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	25.00	75.00	1.35	2.70	20.27	43.24	2.03	14.19	1.35	13.51	0.00	0.00	0.00	1.35	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	33	10	23	0	1	9	17	0	1	1	4	0	0	0	0	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	30.30	69.70	0.00	3.03	27.27	51.52	0.00	3.03	3.03	12.12	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	58.05	41.95	4.74	3.02	44.36	32.2	5.92	4.54	1.92	1.35	0.06	0.01	0.71	0.56	0.36	0.27
Occupational CLF %	100	58.05	41.95	4.74	3.02	44.36	32.2	5.92	4.54	1.92	1.35	0.06	0.01	0.71	0.56	0.36	0.27
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	7	2	5	0	0	0	4	1	1	0	0	0	0	0	0	1	0
Internal Applications %	100	28.57	71.43	0.00	0.00	0.00	57.14	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	14.29	0.00
Qualified Internal Applicants #	7	2	5	0	0	0	4	1	1	0	0	0	0	0	0	1	0
Qualified Internal Applicants %	100	28.57	71.43	0.00	0.00	0.00	57.14	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	14.29	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Referred Applicants #	7	2	5	0	0	0	4	1	1	0	0	0	0	0	0	1	0
Referred Applicants %	100	28.57	71.43	0.00	0.00	0.00	57.14	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	14.29	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	7																
Voluntarily Identified Applicants #	256	95	161	8	12	19	57	58	81	10	10	0	1	0	0	0	0
Voluntarily Identified Applicants %	100	37.11	62.89	3.13	4.69	7.42	22.27	22.66	31.64	3.91	3.91	0.00	0.39	0.00	0.00	0.00	0.00
Qualified External Applicants #	96	30	66	1	6	10	24	16	29	3	6	0	1	0	0	0	0
Qualified External Applicants %	100	31.25	68.75	1.04	6.25	10.42	25.00	16.67	30.21	3.13	6.25	0.00	1.04	0.00	0.00	0.00	0.00
Referred Applicants #	36	10	26	0	0	2	13	7	8	1	5	0	0	0	0	0	0
Referred Applicants %	100	27.78	72.22	0.00	0.00	5.56	36.11	19.44	22.22	2.78	13.89	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	6	2	4	0	0	0	2	2	2	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	33.33	66.67	0.00	0.00	0.00	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	5	0	5	0	0	0	2	0	2	0	1	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	0.00	0.00	40.00	0.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING (1102) #	142	89	53	13	4	53	29	11	15	11	4	0	0	1	0	0	1
CONTRACTING (1102) %	100	62.68	37.32	9.15	2.82	37.32	20.42	7.75	10.56	7.75	2.82	0.00	0.00	0.70	0.00	0.00	0.70
CONTRACTING (1102) #	133	49	84	3	6	26	35	12	39	6	2	0	0	1	1	1	1
CONTRACTING (1102) %	100	36.84	63.16	2.26	4.51	19.55	26.32	9.02	29.32	4.51	1.50	0.00	0.00	0.75	0.75	0.75	0.75
Pay Plan/Grade Level 1102/FS-01 #	16	7	9	1	1	4	5	1	2	1	1	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-01 %	100	43.75	56.25	6.25	6.25	25.00	31.25	6.25	12.50	6.25	6.25	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/FS-02 #	33	18	15	1	1	12	6	2	7	3	1	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-02 %	100	54.55	45.45	3.03	3.03	36.36	18.18	6.06	21.21	9.09	3.03	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/FS-03 #	64	44	20	10	1	21	11	6	5	6	2	0	0	1	0	0	1
Pay Plan/Grade Level 1102/FS-03 %	100	68.75	31.25	15.63	1.56	32.81	17.19	9.38	7.81	9.38	3.13	0.00	0.00	1.56	0.00	0.00	1.56
Pay Plan/Grade Level 1102/FS-04 #	26	17	9	1	1	13	7	2	1	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-04 %	100	65.38	34.62	3.85	3.85	50.00	26.92	7.69	3.85	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/FS-05 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-05 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS ES #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS ES %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS12 #	13	5	8	0	0	2	2	2	5	1	1	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS12 %	100	38.46	61.54	0.00	0.00	15.38	15.38	15.38	38.46	7.69	7.69	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS13 #	46	13	33	2	1	5	11	3	20	1	0	0	0	1	0	1	1

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Pay Plan/Grade Level 1102/GS13 %	100	28.26	71.74	4.35	2.17	10.87	23.91	6.52	43.48	2.17	0.00	0.00	0.00	2.17	0.00	2.17	2.17
Pay Plan/Grade Level 1102/GS14 #	44	17	27	1	4	9	14	3	9	4	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS14 %	100	38.64	61.36	2.27	9.09	20.45	31.82	6.82	20.45	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS15 #	19	9	10	0	0	7	6	2	3	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS15 %	100	47.37	52.63	0.00	0.00	36.84	31.58	10.53	15.79	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS9-11 #	10	4	6	0	1	2	2	2	2	0	0	0	0	0	1	0	0
Pay Plan/Grade Level 1102/GS9-11 %	100	40.00	60.00	0.00	10.00	20.00	20.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	10.00	0.00	0.00
Pay Plan/Grade Level 1102/SFS #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SFS %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	46.24	53.76	3.29	3.8	38.09	41.87	3.01	5.47	1.38	1.77	0.02	0.12	0.34	0.48	0.11	0.26
Occupational CLF %	100	46.24	53.76	3.29	3.8	38.09	41.87	3.01	5.47	1.38	1.77	0.02	0.12	0.34	0.48	0.11	0.26
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	9	6	3	1	0	1	2	3	0	1	1	0	0	0	0	0	0
Internal Applications %	100	66.67	33.33	11.11	0.00	11.11	22.22	33.33	0.00	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	9	6	3	1	0	1	2	3	0	1	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	66.67	33.33	11.11	0.00	11.11	22.22	33.33	0.00	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	9	6	3	1	0	1	2	3	0	1	1	0	0	0	0	0	0
Referred Applicants %	100	66.67	33.33	11.11	0.00	11.11	22.22	33.33	0.00	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	2	1	0	0	0	1	2	0	0	0	0	0	0	0	0	0
Internal Selections %	100	66.67	33.33	0.00	0.00	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	8																
Voluntarily Identified Applicants #	825	358	467	35	47	137	102	148	264	37	33	0	2	1	3	0	16
Voluntarily Identified Applicants %	100	43.39	56.61	4.24	5.70	16.61	12.36	17.94	32.00	4.48	4.00	0.00	0.24	0.12	0.36	0.00	1.94
Qualified External Applicants #	617	257	360	28	31	98	78	100	209	30	26	0	2	1	3	0	11
Qualified External Applicants %	100	41.65	58.35	4.54	5.02	15.88	12.64	16.21	33.87	4.86	4.21	0.00	0.32	0.16	0.49	0.00	1.78
Referred Applicants #	519	218	301	25	29	86	69	81	170	25	18	0	2	1	2	0	11
Referred Applicants %	100	42.00	58.00	4.82	5.59	16.57	13.29	15.61	32.76	4.82	3.47	0.00	0.39	0.19	0.39	0.00	2.12
Interviewed Applicants #	3	0	3	0	0	0	0	0	2	0	1	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	13	3	10	0	1	3	2	0	5	0	2	0	0	0	0	0	0
External Selections %	100	23.08	76.92	0.00	7.69	23.08	15.38	0.00	38.46	0.00	15.38	0.00	0.00	0.00	0.00	0.00	0.00

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Table A6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	53	30	23	0	1	28	19	1	2	1	0	0	1	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	56.60	43.40	0.00	1.89	52.83	35.85	1.89	3.77	1.89	0.00	0.00	1.89	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	69	33	36	2	4	29	29	1	0	1	2	0	0	0	1	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	47.83	52.17	2.90	5.80	42.03	42.03	1.45	0.00	1.45	2.90	0.00	0.00	0.00	1.45	0.00	0.00
Pay Plan/Grade Level 0301 FS-01 #	12	8	4	0	1	8	3	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301 FS-01 %	100	66.67	33.33	0.00	8.33	66.67	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301 FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301 FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301 GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301 GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-02 #	26	12	14	0	0	12	12	0	1	0	0	0	1	0	0	0	0
Pay Plan/Grade Level 0301/FS-02 %	100	46.15	53.85	0.00	0.00	46.15	46.15	0.00	3.85	0.00	0.00	0.00	3.85	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-03 #	15	10	5	0	0	8	4	1	1	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-03 %	100	66.67	33.33	0.00	0.00	53.33	26.67	6.67	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS ES #	64	32	32	2	4	28	25	1	0	1	2	0	0	0	1	0	0
Pay Plan/Grade Level 0301/GS ES %	100	50.00	50.00	3.13	6.25	43.75	39.06	1.56	0.00	1.56	3.13	0.00	0.00	0.00	1.56	0.00	0.00
Pay Plan/Grade Level 0301/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS14 #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS14 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS15 #	3	1	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS15 %	100	33.33	66.67	0.00	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS9-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS9-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.7	63.3	2.8	5.8	27.1	43.8	3.6	8.9	2.6	3.6	0	0.1	0.4	0.6	0.2	0.3
Occupational CLF %	100	36.7	63.3	2.8	5.8	27.1	43.8	3.6	8.9	2.6	3.6	0	0.1	0.4	0.6	0.2	0.3
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	26	15	11	2	0	7	6	6	3	0	2	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	57.69	42.31	7.69	0.00	26.92	23.08	23.08	11.54	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	5	1	4	0	0	0	3	1	0	0	1	0	0	0	0	0	0
Qualified External Applicants %	100	20.00	80.00	0.00	0.00	0.00	60.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	5	1	4	0	0	0	3	1	0	0	1	0	0	0	0	0	0
Referred Applicants %	100	20.00	80.00	0.00	0.00	0.00	60.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS ES #	23	16	7	3	0	13	6	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS ES %	100	69.57	30.43	13.04	0.00	56.52	26.09	0.00	4.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS15 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS15 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	24	16	8	3	0	13	7	0	1	0	0	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	66.67	33.33	12.50	0.00	54.17	29.17	0.00	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
PROGRAM MANAGEMENT (0340) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Occupational CLF %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	2	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0
Internal Applications %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	10	5	5	1	0	2	1	2	3	0	0	0	1	0	0	0	0
ADMV OFFICER (0341) %	100	50.00	50.00	10.00	0.00	20.00	10.00	20.00	30.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMV OFFICER (0341) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341 FS-03 #	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341 FS-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341 GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341 GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/ GS9 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/ GS9 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-01 #	4	1	3	1	0	0	0	0	2	0	0	0	1	0	0	0	0
Pay Plan/Grade Level 0341/FS-01 %	100	25.00	75.00	25.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-02 #	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-02 %	100	50.00	50.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-04 #	3	2	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-04 %	100	66.67	33.33	0.00	0.00	66.67	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Pay Plan/Grade Level 0341/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
NEW HIRES																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	87	27	60	0	1	19	38	5	8	3	13	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	31.03	68.97	0.00	1.15	21.84	43.68	5.75	9.20	3.45	14.94	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	6	2	4	0	0	2	4	0	0	0	0	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	33.33	66.67	0.00	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-01 #	10	5	5	0	0	4	4	0	1	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-01 %	100	50.00	50.00	0.00	0.00	40.00	40.00	0.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-02 #	49	12	37	0	0	9	22	1	7	2	8	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-02 %	100	24.49	75.51	0.00	0.00	18.37	44.90	2.04	14.29	4.08	16.33	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-03 #	25	9	16	0	1	5	11	4	0	0	4	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-03 %	100	36.00	64.00	0.00	4.00	20.00	44.00	16.00	0.00	0.00	16.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-04 #	3	1	2	0	0	1	1	0	0	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-04 %	100	33.33	66.67	0.00	0.00	33.33	33.33	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS ES #	6	2	4	0	0	2	4	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Pay Plan/Grade Level 0343/GS ES %	100	33.33	66.67	0.00	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS9-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS9-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24
Occupational CLF %	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511 GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511 GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Pay Plan/Grade Level 0511/FS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
Occupational CLF %	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
NEW HIRES																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-01 #	21	1	20	0	0	0	16	1	2	0	2	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-01 %	100	4.76	95.24	0.00	0.00	0.00	76.19	4.76	9.52	0.00	9.52	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-02 #	28	9	19	0	2	6	11	0	2	3	4	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-02 %	100	32.14	67.86	0.00	7.14	21.43	39.29	0.00	7.14	10.71	14.29	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-03 #	8	0	8	0	1	0	7	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-03 %	100	0.00	100.00	0.00	12.50	0.00	87.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Pay Plan/Grade Level 0685/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	57	10	47	0	3	6	34	1	4	3	6	0	0	0	0	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	17.54	82.46	0.00	5.26	10.53	59.65	1.75	7.02	5.26	10.53	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	58.05	41.95	4.74	3.02	44.36	32.2	5.92	4.54	1.92	1.35	0.06	0.01	0.71	0.56	0.36	0.27
Occupational CLF %	100	58.05	41.95	4.74	3.02	44.36	32.2	5.92	4.54	1.92	1.35	0.06	0.01	0.71	0.56	0.36	0.27
Pay Plan/Grade Level 0684/FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0684/FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING (1102) #	8	3	5	0	0	0	1	3	4	0	0	0	0	0	0	0	0
CONTRACTING (1102) %	100	37.50	62.50	0.00	0.00	0.00	12.50	37.50	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING (1102) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACTING (1102) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Pay Plan/Grade Level 1102/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS9-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS9-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-02 #	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-02 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-03 #	6	3	3	0	0	0	1	3	2	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-03 %	100	50.00	50.00	0.00	0.00	0.00	16.67	50.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level1102/GS ES #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level1102/GS ES %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	46.24	53.76	3.29	3.8	38.09	41.87	3.01	5.47	1.38	1.77	0.02	0.12	0.34	0.48	0.11	0.26
Occupational CLF %	100	46.24	53.76	3.29	3.8	38.09	41.87	3.01	5.47	1.38	1.77	0.02	0.12	0.34	0.48	0.11	0.26
NEW HIRES																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A7: Senior Grade Levels by Race, Ethnicity, and Sex (Participation Rate)

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Grades #	1079	442	637	27	38	280	328	89	211	39	51	0	1	3	3	4	5
Total Senior Grades %	100	40.96	59.04	2.50	3.52	25.95	30.40	8.25	19.56	3.61	4.73	0.00	0.09	0.28	0.28	0.37	0.46
SES or Equivalent #	39	21	18	2	1	16	8	2	7	1	2	0	0	0	0	0	0
SES or Equivalent %	100	53.85	46.15	5.13	2.56	41.03	20.51	5.13	17.95	2.56	5.13	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	131	111	20	17	4	57	7	25	7	11	1	0	0	0	1	1	0
Voluntarily Identified Applicants %	100	84.73	15.27	12.98	3.05	43.51	5.34	19.08	5.34	8.40	0.76	0.00	0.00	0.00	0.76	0.76	0.00
Qualified External Applicants #	39	32	7	4	1	19	2	6	3	2	0	0	0	0	1	1	0
Qualified External Applicants %	100	82.05	17.95	10.26	2.56	48.72	5.13	15.38	7.69	5.13	0.00	0.00	0.00	0.00	2.56	2.56	0.00
Referred Applicants #	26	23	3	3	0	12	0	5	2	2	0	0	0	0	1	1	0
Referred Applicants %	100	88.46	11.54	11.54	0.00	46.15	0.00	19.23	7.69	7.69	0.00	0.00	0.00	0.00	3.85	3.85	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	309	134	175	7	10	97	114	18	29	11	21	0	0	0	1	1	0
GS-15 or Equivalent %	100	43.37	56.63	2.27	3.24	31.39	36.89	5.83	9.39	3.56	6.80	0.00	0.00	0.00	0.32	0.32	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	23																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	99	45	54	7	5	22	32	5	13	11	3	0	0	0	0	0	1
Internal Applications %	100	45.45	54.55	7.07	5.05	22.22	32.32	5.05	13.13	11.11	3.03	0.00	0.00	0.00	0.00	0.00	1.01
Qualified Internal Applicants #	77	33	44	6	4	18	27	4	10	5	3	0	0	0	0	0	0
Qualified Internal Applicants %	100	42.86	57.14	7.79	5.19	23.38	35.06	5.19	12.99	6.49	3.90	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	77	33	44	6	4	18	27	4	10	5	3	0	0	0	0	0	0
Referred Applicants %	100	42.86	57.14	7.79	5.19	23.38	35.06	5.19	12.99	6.49	3.90	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	4	3	1	0	0	2	1	0	0	1	0	0	0	0	0	0	0
Interviewed Applicants %	100	75.00	25.00	0.00	0.00	50.00	25.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	14	9	5	0	0	7	2	2	1	0	2	0	0	0	0	0	0
Internal Selections %	100	64.29	35.71	0.00	0.00	50.00	14.29	14.29	7.14	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	28																
Voluntarily Identified Applicants #	1238	774	464	74	54	369	183	190	163	127	45	0	2	8	4	6	13
Voluntarily Identified Applicants %	100	62.52	37.48	5.98	4.36	29.81	14.78	15.35	13.17	10.26	3.63	0.00	0.16	0.65	0.32	0.48	1.05
Qualified External Applicants #	614	361	253	38	33	175	98	77	89	66	20	0	1	2	4	3	8
Qualified External Applicants %	100	58.79	41.21	6.19	5.37	28.50	15.96	12.54	14.50	10.75	3.26	0.00	0.16	0.33	0.65	0.49	1.30
Referred Applicants #	458	281	177	29	24	148	70	51	55	49	18	0	0	1	2	3	8
Referred Applicants %	100	61.35	38.65	6.33	5.24	32.31	15.28	11.14	12.01	10.70	3.93	0.00	0.00	0.22	0.44	0.66	1.75
Interviewed Applicants #	12	6	6	2	2	2	2	1	0	1	2	0	0	0	0	0	0
Interviewed Applicants %	100	50.00	50.00	16.67	16.67	16.67	16.67	8.33	0.00	8.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	19	9	10	3	0	5	5	0	3	1	2	0	0	0	0	0	0
External Selections %	100	47.37	52.63	15.79	0.00	26.32	26.32	0.00	15.79	5.26	10.53	0.00	0.00	0.00	0.00	0.00	0.00

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	436	178	258	10	15	113	143	38	80	15	16	0	0	1	1	1	3
GS-14 or Equivalent %	100	40.83	59.17	2.29	3.44	25.92	32.80	8.72	18.35	3.44	3.67	0.00	0.00	0.23	0.23	0.23	0.69
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	31																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	151	71	80	13	7	24	41	14	21	17	7	0	0	0	1	3	3
Internal Applications %	100	47.02	52.98	8.61	4.64	15.89	27.15	9.27	13.91	11.26	4.64	0.00	0.00	0.00	0.66	1.99	1.99
Qualified Internal Applicants #	92	39	53	10	3	15	28	8	16	3	4	0	0	0	1	3	1
Qualified Internal Applicants %	100	42.39	57.61	10.87	3.26	16.30	30.43	8.70	17.39	3.26	4.35	0.00	0.00	0.00	1.09	3.26	1.09
Referred Applicants #	88	36	52	9	3	14	27	7	16	3	4	0	0	0	1	3	1
Referred Applicants %	100	40.91	59.09	10.23	3.41	15.91	30.68	7.95	18.18	3.41	4.55	0.00	0.00	0.00	1.14	3.41	1.14
Interviewed Applicants #	5	2	3	0	0	2	0	0	2	0	0	0	0	0	1	0	0
Interviewed Applicants %	100	40.00	60.00	0.00	0.00	40.00	0.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00
Internal Selections #	24	7	17	2	0	3	11	1	5	0	1	0	0	0	0	1	0
Internal Selections %	100	29.17	70.83	8.33	0.00	12.50	45.83	4.17	20.83	0.00	4.17	0.00	0.00	0.00	0.00	4.17	0.00
NEW HIRES																	
Vacancy Announcements #	30																
Voluntarily Identified Applicants #	1636	775	861	113	82	309	272	233	403	102	79	0	2	8	9	10	14
Voluntarily Identified Applicants %	100	47.37	52.63	6.91	5.01	18.89	16.63	14.24	24.63	6.23	4.83	0.00	0.12	0.49	0.55	0.61	0.86
Qualified External Applicants #	1095	535	560	86	57	222	159	147	270	66	56	0	2	6	8	8	8
Qualified External Applicants %	100	48.86	51.14	7.85	5.21	20.27	14.52	13.42	24.66	6.03	5.11	0.00	0.18	0.55	0.73	0.73	0.73
Referred Applicants #	561	293	268	45	23	118	89	83	118	41	30	0	0	4	4	2	4
Referred Applicants %	100	52.23	47.77	8.02	4.10	21.03	15.86	14.80	21.03	7.31	5.35	0.00	0.00	0.71	0.71	0.36	0.71
Interviewed Applicants #	11	4	7	1	0	0	4	2	2	1	1	0	0	0	0	0	0
Interviewed Applicants %	100	36.36	63.64	9.09	0.00	0.00	36.36	18.18	18.18	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	24	4	20	1	1	3	12	0	5	0	2	0	0	0	0	0	0
External Selections %	100	16.67	83.33	4.17	4.17	12.50	50.00	0.00	20.83	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #	295	109	186	8	12	54	63	31	95	12	12	0	1	2	1	2	2
GS-13 or Equivalent %	100	36.95	63.05	2.71	4.07	18.31	21.36	10.51	32.20	4.07	4.07	0.00	0.34	0.68	0.34	0.68	0.68
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	17																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	67	28	39	0	4	8	15	14	18	5	0	0	0	0	0	1	2
Internal Applications %	100	41.79	58.21	0.00	5.97	11.94	22.39	20.90	26.87	7.46	0.00	0.00	0.00	0.00	0.00	1.49	2.99
Qualified Internal Applicants #	47	22	25	0	0	7	10	10	13	4	0	0	0	0	0	1	2
Qualified Internal Applicants %	100	46.81	53.19	0.00	0.00	14.89	21.28	21.28	27.66	8.51	0.00	0.00	0.00	0.00	0.00	2.13	4.26
Referred Applicants #	47	22	25	0	0	7	10	10	13	4	0	0	0	0	0	1	2
Referred Applicants %	100	46.81	53.19	0.00	0.00	14.89	21.28	21.28	27.66	8.51	0.00	0.00	0.00	0.00	0.00	2.13	4.26
Interviewed Applicants #	4	3	1	0	0	1	0	1	1	1	0	0	0	0	0	0	0
Interviewed Applicants %	100	75.00	25.00	0.00	0.00	25.00	0.00	25.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	12	7	5	0	0	2	3	3	1	1	0	0	0	0	0	1	1
Internal Selections %	100	58.33	41.67	0.00	0.00	16.67	25.00	25.00	8.33	8.33	0.00	0.00	0.00	0.00	0.00	8.33	8.33
NEW HIRES																	
Vacancy Announcements #	35																
Voluntarily Identified Applicants #	1163	696	467	83	62	256	130	272	227	69	34	0	1	6	4	10	9
Voluntarily Identified Applicants %	100	59.85	40.15	7.14	5.33	22.01	11.18	23.39	19.52	5.93	2.92	0.00	0.09	0.52	0.34	0.86	0.77
Qualified External Applicants #	649	402	247	46	26	153	75	155	116	40	22	0	0	2	3	6	5
Qualified External Applicants %	100	61.94	38.06	7.09	4.01	23.57	11.56	23.88	17.87	6.16	3.39	0.00	0.00	0.31	0.46	0.92	0.77
Referred Applicants #	329	199	130	31	18	73	38	75	60	16	9	0	0	1	2	3	3
Referred Applicants %	100	60.49	39.51	9.42	5.47	22.19	11.55	22.80	18.24	4.86	2.74	0.00	0.00	0.30	0.61	0.91	0.91

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants #	7	3	4	0	0	0	1	2	3	1	0	0	0	0	0	0	0
Interviewed Applicants %	100	42.86	57.14	0.00	0.00	0.00	14.29	28.57	42.86	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	34	17	17	2	2	7	9	6	6	2	0	0	0	0	0	0	0
External Selections %	100	50.00	50.00	5.88	5.88	20.59	26.47	17.65	17.65	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A8: MANAGEMENT POSITIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Management #	1006	517	489	29	26	404	327	53	88	28	41	0	1	1	3	2	3
Total Management %	100	51.39	48.61	2.88	2.58	40.16	32.50	5.27	8.75	2.78	4.08	0.00	0.10	0.10	0.30	0.20	0.30
Executives #	386	179	207	8	8	139	144	21	37	10	16	0	1	0	1	1	0
Executives %	100	46.37	53.63	2.07	2.07	36.01	37.31	5.44	9.59	2.59	4.15	0.00	0.26	0.00	0.26	0.26	0.00
Executives #	386	179	207	8	8	139	144	21	37	10	16	0	1	0	1	1	0
Executives %	100	46.37	53.63	2.07	2.07	36.01	37.31	5.44	9.59	2.59	4.15	0.00	0.26	0.00	0.26	0.26	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	18																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	92	43	49	7	5	21	31	5	11	10	1	0	0	0	0	0	1
Internal Applications %	100	46.74	53.26	7.61	5.43	22.83	33.70	5.43	11.96	10.87	1.09	0.00	0.00	0.00	0.00	0.00	1.09
Qualified Internal Applicants #	71	32	39	6	4	17	26	4	8	5	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	45.07	54.93	8.45	5.63	23.94	36.62	5.63	11.27	7.04	1.41	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	71	32	39	6	4	18	26	4	8	4	1	0	0	0	0	0	0
Referred Applicants %	100	45.07	54.93	8.45	5.63	25.35	36.62	5.63	11.27	5.63	1.41	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	2	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Interviewed Applicants %	100	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	21	8	13	0	0	7	1	2	1	0	0	0	0	0	0	0	0
Internal Selections %	100	38.10	61.90	0.00	0.00	33.33	4.76	9.52	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	20																
Voluntarily Identified Applicants #	1022	719	303	89	47	331	113	179	104	108	23	0	2	6	6	6	8
Voluntarily Identified Applicants %	100	70.35	29.65	8.71	4.60	32.39	11.06	17.51	10.18	10.57	2.25	0.00	0.20	0.59	0.59	0.59	0.78
Qualified External Applicants #	467	297	170	39	24	137	64	65	61	52	10	0	1	1	6	3	4
Qualified External Applicants %	100	63.60	36.40	8.35	5.14	29.34	13.70	13.92	13.06	11.13	2.14	0.00	0.21	0.21	1.28	0.64	0.86
Referred Applicants #	285	197	88	26	14	94	34	39	26	35	8	0	0	0	2	3	4
Referred Applicants %	100	69.12	30.88	9.12	4.91	32.98	11.93	13.68	9.12	12.28	2.81	0.00	0.00	0.00	0.70	1.05	1.40
Interviewed Applicants #	5	2	3	2	1	0	1	0	0	0	1	0	0	0	0	0	0
Interviewed Applicants %	100	40.00	60.00	40.00	20.00	0.00	20.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	14	6	8	3	0	2	4	0	2	1	2	0	0	0	0	0	0

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections %	100	42.86	57.14	21.43	0.00	14.29	28.57	0.00	14.29	7.14	14.29	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	61	26	35	3	3	14	17	7	13	2	1	0	0	0	0	0	1
Managers %	100	42.62	57.38	4.92	4.92	22.95	27.87	11.48	21.31	3.28	1.64	0.00	0.00	0.00	0.00	0.00	1.64
Managers #	61	26	35	3	3	14	17	7	13	2	1	0	0	0	0	0	1
Managers %	100	42.62	57.38	4.92	4.92	22.95	27.87	11.48	21.31	3.28	1.64	0.00	0.00	0.00	0.00	0.00	1.64
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	3																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	14	7	7	1	0	3	3	2	3	1	1	0	0	0	0	0	0
Internal Applications %	100	50.00	50.00	7.14	0.00	21.43	21.43	14.29	21.43	7.14	7.14	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	13	6	7	1	0	3	3	2	3	0	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	46.15	53.85	7.69	0.00	23.08	23.08	15.38	23.08	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	12	5	7	1	0	2	3	2	3	0	1	0	0	0	0	0	0
Referred Applicants %	100	41.67	58.33	8.33	0.00	16.67	25.00	16.67	25.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	3	1	2	0	0	1	0	0	2	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	33.33	66.67	0.00	0.00	33.33	0.00	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	8	3	5	0	0	0	1	1	2	0	0	0	0	0	0	0	0
Internal Selections %	100	37.50	62.50	0.00	0.00	0.00	12.50	12.50	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	10																
Voluntarily Identified Applicants #	349	196	153	22	10	89	63	58	64	23	12	0	0	2	0	2	4
Voluntarily Identified Applicants %	100	56.16	43.84	6.30	2.87	25.50	18.05	16.62	18.34	6.59	3.44	0.00	0.00	0.57	0.00	0.57	1.15
Qualified External Applicants #	195	134	61	18	5	66	25	30	22	17	8	0	0	1	0	2	1
Qualified External Applicants %	100	68.72	31.28	9.23	2.56	33.85	12.82	15.38	11.28	8.72	4.10	0.00	0.00	0.51	0.00	1.03	0.51
Referred Applicants #	123	85	38	14	2	42	18	15	13	13	5	0	0	0	0	1	0

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Referred Applicants %	100	69.11	30.89	11.38	1.63	34.15	14.63	12.20	10.57	10.57	4.07	0.00	0.00	0.00	0.00	0.81	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	2	0	1	0	2	2	0	3	0	1	0	0	0	0	0	0
External Selections %	100	100.00	0.00	50.00	0.00	100.00	100.00	0.00	150.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	559	312	247	18	15	251	166	25	38	16	24	0	0	1	2	1	2
Supervisors %	100	55.81	44.19	3.22	2.68	44.90	29.70	4.47	6.80	2.86	4.29	0.00	0.00	0.18	0.36	0.18	0.36
Supervisors #	25	11	14	2	0	8	12	1	2	0	0	0	0	0	0	0	0
Supervisors %	100	44.00	56.00	8.00	0.00	32.00	48.00	4.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	2937	1337	1600	89	96	944	905	197	423	95	152	0	2	6	9	6	13
Permanent Workforce %	100	45.52	54.48	3.03	3.27	32.14	30.81	6.71	14.40	3.23	5.18	0.00	0.07	0.20	0.31	0.20	0.44
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	60	21	39	1	3	15	20	4	15	0	0	0	1	1	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	35.00	65.00	1.67	5.00	25.00	33.33	6.67	25.00	0.00	0.00	0.00	1.67	1.67	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	440	142	298	8	20	94	150	32	120	0	0	0	8	8	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.33	6.76	7.64	8	6.67	6.27	7.5	8	8	0	0	0	8	8	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	52	19	33	2	1	11	12	4	17	2	3	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	36.54	63.46	3.85	1.92	21.15	23.08	7.69	32.69	3.85	5.77	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	796	304	492	32	16	176	172	64	256	32	48	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	15.31	16	14.91	16	16	16	14.33	16	15.06	16	16	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	38	17	21	1	2	11	11	2	8	3	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	44.74	55.26	2.63	5.26	28.95	28.95	5.26	21.05	7.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	912	408	504	24	48	264	264	48	192	72	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	24	24	24	24	24	24	24	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	21	7	14	2	0	4	11	1	3	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	33.33	66.67	9.52	0.00	19.05	52.38	4.76	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	746	231	515	39	0	152	404	40	111	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	35.52	33	36.79	19.5	0	38	36.73	40	37	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards $500 and Under: Awards Given #	37	12	25	2	0	7	10	1	13	2	1	0	0	0	0	0	1
Cash Awards $500 and Under: Awards Given %	100	32.43	67.57	5.41	0.00	18.92	27.03	2.70	35.14	5.41	2.70	0.00	0.00	0.00	0.00	0.00	2.70
Cash Awards $500 and Under: Total Amount $	14003	4666	9337	882	0	2516	3672	500	4933	768	432	0	0	0	0	0	300
Cash Awards $500 and Under: Average Amount $	378.46	388.83	373.48	441	0	359.43	367.2	500	379.46	384	432	0	0	0	0	0	300
Cash Awards: $501 - $999: Awards Given #	91	41	50	2	4	26	25	4	16	7	5	0	0	0	0	2	0
Cash Awards: $501 - $999: Awards Given %	100	45.05	54.95	2.20	4.40	28.57	27.47	4.40	17.58	7.69	5.49	0.00	0.00	0.00	0.00	2.20	0.00
Cash Awards: $501 - $999: Total Amount $	64719	29591	35128	1350	2775	18969	17944	2700	11083	4972	3326	0	0	0	0	1600	0
Cash Awards: $501 - $999: Average Amount $	711.2	721.73	702.56	675	693.75	729.58	717.76	675	692.69	710.29	665.2	0	0	0	0	800	0
Cash Awards: $1000 - $1999: Awards Given #	37	13	24	3	1	10	18	0	5	0	0	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Awards Given %	100	35.14	64.86	8.11	2.70	27.03	48.65	0.00	13.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $1000 - $1999: Total Amount $	48478	17019	31459	3191	1000	13828	25459	0	5000	0	0	0	0	0	0	0	0

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Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: $1000 - $1999: Average Amount $	1310.22	1309.15	1310.79	1063.67	1000	1382.8	1414.39	0	1000	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given #	29	12	17	1	1	9	8	2	7	0	1	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given %	100	41.38	58.62	3.45	3.45	31.03	27.59	6.90	24.14	0.00	3.45	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $2000 - $2999: Total Amount $	65621	27521	3800	2021	2500	20500	15500	5000	17500	0	2500	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Average Amount $	2262.79	2293.42	223.53	2021	2500	2277.78	1937.5	2500	2500	0	2500	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $3000 - $3999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	5000	0	5000	0	0	0	5000	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Average Amount $	5000	0	5000	0	0	0	5000	0	0	0	0	0	0	0	0	0	0
OTHER AWARDS																	
Total QSIs Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total QSIs Awarded %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	3338	3089	96	153	47	0	0	19	10	2	4	4	1	2	5	0	0
Total Workforce: Prior FY %	100	92.54	2.88	4.58	1.41	0.00	0.00	0.57	0.30	0.06	0.12	0.12	0.03	0.06	0.15	0.00	0.00
Total Workforce: Current FY #	3349	3098	103	148	44	0	0	18	10	2	2	4	1	2	5	0	0
Total Workforce: Current FY %	100	92.51	3.08	4.42	1.31	0.00	0.00	0.54	0.30	0.06	0.06	0.12	0.03	0.06	0.15	0.00	0.00
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	11	9	7	-5	-3	0	0	-1	0	0	-2	0	0	0	0	0	0
Total Workforce: Ratio Change %	0.00	-0.03	0.20	-0.16	-0.10	0.00	0.00	-0.03	0.00	0.00	-0.06	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Net Change %	0.33	0.29	7.29	-3.27	-6.38	0.00	0.00	-5.26	0.00	0.00	-50.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	236	219	10	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: New Hires %	100	92.80	4.24	2.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	85.71	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	72	71	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	100	98.61	1.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	70	65	0	5	3	0	0	1	0	0	2	0	0	0	0	0	0
Total Workforce: Retirement %	100	92.86	0.00	7.14	4.29	0.00	0.00	1.43	0.00	0.00	2.86	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	63	58	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Other Separations %	100	92.06	1.59	6.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	212	200	2	10	3	0	0	1	0	0	2	0	0	0	0	0	0
Total Workforce: Total Separations %	100	94.34	0.94	4.72	1.42	0.00	0.00	0.47	0.00	0.00	0.94	0.00	0.00	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	2969	2747	84	138	43	0	0	19	9	2	3	3	1	1	5	0	0
Permanent Workforce: Prior FY %	100	92.52	2.83	4.65	1.45	0.00	0.00	0.64	0.30	0.07	0.10	0.10	0.03	0.03	0.17	0.00	0.00
Permanent Workforce: Current FY #	2937	2718	87	132	41	0	0	18	9	2	2	3	1	1	5	0	0
Permanent Workforce: Current FY %	100	92.54	2.96	4.49	1.40	0.00	0.00	0.61	0.31	0.07	0.07	0.10	0.03	0.03	0.17	0.00	0.00
Permanent Workforce: Difference #	-32	-29	3	-6	-2	0	0	-1	0	0	-1	0	0	0	0	0	0
Permanent Workforce: Ratio Change %	0.00	0.02	0.13	-0.16	-0.05	0.00	0.00	-0.03	0.01	0.00	-0.03	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Net Change %	-1.08	-1.06	3.57	-4.35	-4.65	0.00	0.00	-5.26	0.00	0.00	-33.33	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	

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Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
Permanent Workforce: New Hires #	134	124	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: New Hires %	100	92.54	4.48	2.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Reduction in Force #	5	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	41	40	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Resignation %	100	97.56	2.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	65	61	0	4	2	0	0	1	0	0	1	0	0	0	0	0	0
Permanent Workforce: Retirement %	100	93.85	0.00	6.15	3.08	0.00	0.00	1.54	0.00	0.00	1.54	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	35	31	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Other Separations %	100	88.57	2.86	8.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Total Separations #	146	136	2	8	2	0	0	1	0	0	1	0	0	0	0	0	0
Permanent Workforce: Total Separations %	100	93.15	1.37	5.48	1.37	0.00	0.00	0.68	0.00	0.00	0.68	0.00	0.00	0.00	0.00	0.00	0.00
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	369	342	12	15	4	0	0	0	1	0	1	1	0	1	0	0	0
Temporary Workforce: Prior FY %	100	92.68	3.25	4.07	1.08	0.00	0.00	0.00	0.27	0.00	0.27	0.27	0.00	0.27	0.00	0.00	0.00
Temporary Workforce: Current FY #	412	380	16	16	3	0	0	0	1	0	0	1	0	1	0	0	0
Temporary Workforce: Current FY %	100	92.23	3.88	3.88	0.73	0.00	0.00	0.00	0.24	0.00	0.00	0.24	0.00	0.24	0.00	0.00	0.00
Temporary Workforce: Difference #	43	38	4	1	-1	0	0	0	0	0	-1	0	0	0	0	0	0
Temporary Workforce: Ratio Change %	0.00	-0.45	0.63	-0.19	-0.35	0.00	0.00	0.00	-0.03	0.00	-0.27	-0.03	0.00	-0.03	0.00	0.00	0.00
Temporary Workforce: Net Change %	11.65	11.11	33.33	6.67	-25.00	0.00	0.00	0.00	0.00	0.00	-100.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	102	95	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: New Hires %	100	93.14	3.92	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	31	31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Resignation %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	5	4	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0
Temporary Workforce: Retirement %	100	80.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00

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Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
Temporary Workforce: Other Separations #	28	27	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Other Separations %	100	96.43	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	66	64	0	2	1	0	0	0	0	0	1	0	0	0	0	0	0
Temporary Workforce: Total Separations %	100	96.97	0.00	3.03	1.52	0.00	0.00	0.00	0.00	0.00	1.52	0.00	0.00	0.00	0.00	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE																	
Schedule A (permanent): Prior FY #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Prior FY %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Current FY #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Current FY %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Difference #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Ratio Change %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Net Change %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	
Schedule A (permanent): New Hires #	6	0	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): New Hires %	100	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Schedule A (permanent): Total Separations #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Total Separations %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TOTAL WORKFORCE (Participation Rate)																		
Total Workforce: Prior FY #	3338	3185	3089	96	153	47	0	0	19	10	2	4	4	1	2	5	0	0
Total Workforce: Prior FY %	100	95.42	92.54	2.88	4.58	1.41	0.00	0.00	0.57	0.30	0.06	0.12	0.12	0.03	0.06	0.15	0.00	0.00
Total Workforce: Current FY #	3349	3201	3098	103	148	44	0	0	18	10	2	2	4	1	2	5	0	0
Total Workforce: Current FY %	100	95.58	92.51	3.08	4.42	1.31	0.00	0.00	0.54	0.30	0.06	0.06	0.12	0.03	0.06	0.15	0.00	0.00
Total Workforce: 501 Goal %					12.00	2.00												
Total Workforce: Difference #	11	16	9	7	-5	-3	0	0	-1	0	0	-2	0	0	0	0	0	0
Total Workforce: Ratio Change %	0.00	0.16	-0.03	0.20	-0.16	-0.10	0.00	0.00	-0.03	0.00	0.00	-0.06	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Net Change %	0.33	0.50	0.29	7.29	-3.27	-6.38	0.00	0.00	-5.26	0.00	0.00	-50.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Total Workforce: New Hires #	236	229	219	10	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: New Hires %	100	97.03	92.80	4.24	2.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	6	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	0.21	0.19	0.19	0.00	0.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	72	72	71	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	2.15	2.25	2.29	0.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	70	65	65	0	5	3	0	0	1	0	0	2	0	0	0	0	0	0
Total Workforce: Retirement %	2.09	2.03	2.10	0.00	3.38	6.82	0.00	0.00	5.56	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	63	59	58	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Other Separations %	1.88	1.84	1.87	0.97	2.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	212	202	200	2	10	3	0	0	1	0	0	2	0	0	0	0	0	0
Total Workforce: Total Separations %	6.33	6.31	6.46	1.94	6.76	6.82	0.00	0.00	5.56	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE (Participation Rate)																		
Permanent Workforce: Prior FY #	2969	2831	2747	84	138	43	0	0	19	9	2	3	3	1	1	5	0	0
Permanent Workforce: Prior FY %	100	95.35	92.52	2.83	4.65	1.45	0.00	0.00	0.64	0.30	0.07	0.10	0.10	0.03	0.03	0.17	0.00	0.00
Permanent Workforce: Current FY #	2937	2805	2718	87	132	41	0	0	18	9	2	2	3	1	1	5	0	0
Permanent Workforce: Current FY %	100	95.51	92.54	2.96	4.49	1.40	0.00	0.00	0.61	0.31	0.07	0.07	0.10	0.03	0.03	0.17	0.00	0.00
Permanent Workforce: Difference #	-32	-26	-29	3	-6	-2	0	0	-1	0	0	-1	0	0	0	0	0	0
Permanent Workforce: Ratio Change %	0.00	0.16	0.02	0.13	-0.16	-0.05	0.00	0.00	-0.03	0.01	0.00	-0.03	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Net Change %	-1.08	-0.92	-1.06	3.57	-4.35	-4.65	0.00	0.00	-5.26	0.00	0.00	-33.33	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		

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Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significar Disfigure [93]
Permanent Workforce: New Hires #	134	130	124	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: New Hires %	100	97.01	92.54	4.48	2.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Reduction in Force #	5	4	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	0.17	0.14	0.15	0.00	0.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	41	41	40	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Resignation %	1.40	1.46	1.47	1.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	65	61	61	0	4	2	0	0	1	0	0	1	0	0	0	0	0	0
Permanent Workforce: Retirement %	2.21	2.17	2.24	0.00	3.03	4.88	0.00	0.00	5.56	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	35	32	31	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Other Separations %	1.19	1.14	1.14	1.15	2.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Total Separations #	146	138	136	2	8	2	0	0	1	0	0	1	0	0	0	0	0	0
Permanent Workforce: Total Separations %	4.36	4.31	4.39	1.94	5.41	4.55	0.00	0.00	5.56	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
TEMPORARY WORKFORCE (Participation Rate)																		
Temporary Workforce: Prior FY #	369	354	342	12	15	4	0	0	0	1	0	1	1	0	1	0	0	0
Temporary Workforce: Prior FY %	100	95.93	92.68	3.25	4.07	1.08	0.00	0.00	0.00	0.27	0.00	0.27	0.27	0.00	0.27	0.00	0.00	0.00
Temporary Workforce: Current FY #	412	396	380	16	16	3	0	0	0	1	0	0	1	0	1	0	0	0
Temporary Workforce: Current FY %	100	96.12	92.23	3.88	3.88	0.73	0.00	0.00	0.00	0.24	0.00	0.00	0.24	0.00	0.24	0.00	0.00	0.00
Temporary Workforce: Difference #	43	42	38	4	1	-1	0	0	0	0	0	-1	0	0	0	0	0	0
Temporary Workforce: Ratio Change %	0.00	0.19	-0.45	0.63	-0.19	-0.35	0.00	0.00	0.00	-0.03	0.00	-0.27	-0.03	0.00	-0.03	0.00	0.00	0.00
Temporary Workforce: Net Change %	11.65	11.86	11.11	33.33	6.67	-25.00	0.00	0.00	0.00	0.00	0.00	-100.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Temporary Workforce: New Hires #	102	99	95	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: New Hires %	100	97.06	93.14	3.92	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	0.49	0.51	0.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	31	31	31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Resignation %	7.52	7.83	8.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	5	4	4	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0
Temporary Workforce: Retirement %	1.21	1.01	1.05	0.00	6.25	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significar Disfigure [93]
Temporary Workforce: Other Separations #	28	27	27	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Other Separations %	6.80	6.82	7.11	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	66	64	64	0	2	1	0	0	0	0	0	1	0	0	0	0	0	0
Temporary Workforce: Total Separations %	1.97	2.00	2.07	0.00	1.35	2.27	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE (Participation Rate)																		
Schedule A (permanent): Prior FY #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Prior FY %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Current FY #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Current FY %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Difference #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Ratio Change %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Net Change %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Schedule A (permanent): New Hires #	6	2	0	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): New Hires %	100	33.33	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Schedule A (permanent): Total Separations #	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Total Separations %	0.03	0.00	0.00	0.00	0.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
501 Goal %				12.00	2.00												
Permanent Workforce #	2937	2718	87	132	41	0	0	18	9	2	2	3	1	1	5	0	0
Permanent Workforce %	100	92.54	2.96	4.49	1.40	0.00	0.00	0.61	0.31	0.07	0.07	0.10	0.03	0.03	0.17	0.00	0.00
Bureau for Food Security #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Food Security %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Latin America and the Caribbean (Washington and Overseas) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Latin America and the Caribbean (Washington and Overseas) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Office of Human Capital and Talent Management #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of Human Capital and Talent Management %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Office of Afghanistan and Pakistan Affairs #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of Afghanistan and Pakistan Affairs %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Democracy, Conflict and Humanitarian Assistance #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Democracy, Conflict and Humanitarian Assistance %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Economic Growth, Education & Environment #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Economic Growth, Education & Environment %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Management #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Management %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Europe and Eurasia (Washington and Overseas) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Europe and Eurasia (Washington and Overseas) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asia Bureau (Washington and Overseas) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asia Bureau (Washington and Overseas) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A/AID (A/AID, BRM, ES) #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
A/AID (A/AID, BRM, ES) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Legislative and Public Affairs #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Legislative and Public Affairs %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for the Middle East #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for the Middle East %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Office of Security #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of Security %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Foreign Assistance #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Foreign Assistance %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Africa Bureau (Washington and Overseas) #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Africa Bureau (Washington and Overseas) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Office of Small and Disadvantaged Business Utilization #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of Small and Disadvantaged Business Utilization %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Policy, Planning and Learing #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Policy, Planning and Learing %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Office of Civil Rights and Diversity #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of Civil Rights and Diversity %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Global Health #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bureau for Global Health %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
U.S. Global Development Lab #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.S. Global Development Lab %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Office of the General Counsel #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the General Counsel %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Complement (Washington and Overseas) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Complement (Washington and Overseas) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)

Occupational Categories	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumati Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significa Disfigur [93]
501 Goal %				12.00	2.00												
1. Management																	
Executives #	386	366	9	11	3	0	0	0	0	2	0	1	0	0	0	0	0
Executives %	100	94.82	2.33	2.85	0.78	0.00	0.00	0.00	0.00	0.52	0.00	0.26	0.00	0.00	0.00	0.00	0.00
Managers #	61	53	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	86.89	4.92	8.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	559	535	12	12	3	0	0	1	1	0	0	1	0	0	0	0	0
Supervisors %	100	95.71	2.15	2.15	0.54	0.00	0.00	0.18	0.18	0.00	0.00	0.18	0.00	0.00	0.00	0.00	0.00
Total Management #	1006	954	24	28	6	0	0	1	1	2	0	2	0	0	0	0	0
Total Management %	100	94.83	2.39	2.78	0.60	0.00	0.00	0.10	0.10	0.20	0.00	0.20	0.00	0.00	0.00	0.00	0.00
2. Professionals #	1930	1763	63	104	35	0	0	17	8	0	2	1	1	1	5	0	0
Professionals %	100	91.35	3.26	5.39	1.81	0.00	0.00	0.88	0.41	0.00	0.10	0.05	0.05	0.05	0.26	0.00	0.00
3. Technicians #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Workers %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6. Craft Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Operatives #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B4P: GENERAL SCHEDULE (GS) GRADES - Distribution by Disability (Participation Rate)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	8	6	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	30	27	1	2	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-09 %	100	90.00	3.33	6.67	3.33	0.00	0.00	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	59	50	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	84.75	8.47	6.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	111	84	7	20	9	0	0	7	1	0	0	0	1	0	0	0	0
GS-12 %	100	75.68	6.31	18.02	8.11	0.00	0.00	6.31	0.90	0.00	0.00	0.00	0.90	0.00	0.00	0.00	0.00
GS-13 #	295	253	18	24	7	0	0	5	0	0	0	0	0	0	2	0	0
GS-13 %	100	85.76	6.10	8.14	2.37	0.00	0.00	1.69	0.00	0.00	0.00	0.00	0.00	0.00	0.68	0.00	0.00
GS-14 #	436	397	13	26	5	0	0	3	1	0	0	0	0	0	1	0	0
GS-14 %	100	91.06	2.98	5.96	1.15	0.00	0.00	0.69	0.23	0.00	0.00	0.00	0.00	0.00	0.23	0.00	0.00
GS-15 #	309	285	11	13	4	0	0	0	1	1	1	1	0	0	0	0	0
GS-15 %	100	92.23	3.56	4.21	1.29	0.00	0.00	0.00	0.32	0.32	0.32	0.32	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	1256	1108	55	93	27	0	0	16	3	1	1	1	1	1	3	0	0
Total GS Employees %	100	88.22	4.38	7.40	2.15	0.00	0.00	1.27	0.24	0.08	0.08	0.08	0.08	0.08	0.24	0.00	0.00
SES #	39	34	2	3	1	0	0	0	0	1	0	0	0	0	0	0	0
SES %	100	87.18	5.13	7.69	2.56	0.00	0.00	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	39	34	2	3	1	0	0	0	0	1	0	0	0	0	0	0	0
Total Senior Pay %	100	87.18	5.13	7.69	2.56	0.00	0.00	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	46	39	1	6	2	0	0	1	0	0	0	0	0	1	0	0	0
GS-1 to GS-10 %	100	84.78	2.17	13.04	4.35	0.00	0.00	2.17	0.00	0.00	0.00	0.00	0.00	2.17	0.00	0.00	0.00
GS-11 to SES #	1249	1103	56	90	26	0	0	15	3	2	1	1	1	0	3	0	0
GS-11 to SES %	100	88.31	4.48	7.21	2.08	0.00	0.00	1.20	0.24	0.16	0.08	0.08	0.08	0.00	0.24	0.00	0.00

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Table B4T: GENERAL SCHEDULE (GS) GRADES - Distribution by Disability (Participation Rate)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-03 %	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
GS-04 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	17	13	2	2	1	0	0	0	0	0	0	0	0	1	0	0	0

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Total GS Employees %	100	76.47	11.76	11.76	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.88	0.00	0.00	0.00
SES #	91	86	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SES %	100	94.51	5.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	91	86	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	94.51	5.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	4	3	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-1 to GS-10 %	100	75.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00
GS-11 to SES #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 to SES %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 to SES #	111	103	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 to SES %	100	92.79	6.31	0.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B5P: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$20,001-$30,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	2	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
$30,001-$40,000 %	100	50.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00
$40,001-$50,000 #	28	24	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0
$40,001-$50,000 %	100	85.71	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	80	71	7	2	1	0	0	1	0	0	0	0	0	0	0	0	0
$50,001-$60,000 %	100	88.75	8.75	2.50	1.25	0.00	0.00	1.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$60,001-$70,000 #	112	93	4	15	6	0	0	5	1	0	0	0	0	0	0	0	0
$60,001-$70,000 %	100	83.04	3.57	13.39	5.36	0.00	0.00	4.46	0.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$70,001-$80,000 #	323	288	14	21	6	0	0	3	1	0	0	0	1	0	1	0	0
$70,001-$80,000 %	100	89.16	4.33	6.50	1.86	0.00	0.00	0.93	0.31	0.00	0.00	0.00	0.31	0.00	0.31	0.00	0.00
$80,001-$90,000 #	522	481	18	23	7	0	0	4	0	0	0	1	0	0	2	0	0
$80,001-$90,000 %	100	92.15	3.45	4.41	1.34	0.00	0.00	0.77	0.00	0.00	0.00	0.19	0.00	0.00	0.38	0.00	0.00
$90,001-$100,000 #	466	430	17	19	7	0	0	4	1	0	1	0	0	0	1	0	0
$90,001-$100,000 %	100	92.27	3.65	4.08	1.50	0.00	0.00	0.86	0.21	0.00	0.21	0.00	0.00	0.00	0.21	0.00	0.00
$100,001-$110,000 #	309	286	8	15	2	0	0	1	1	0	0	0	0	0	0	0	0
$100,001-$110,000 %	100	92.56	2.59	4.85	0.65	0.00	0.00	0.32	0.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$110,001-$120,000 #	337	317	5	15	4	0	0	1	1	0	0	1	0	0	1	0	0
$110,001-$120,000 %	100	94.07	1.48	4.45	1.19	0.00	0.00	0.30	0.30	0.00	0.00	0.30	0.00	0.00	0.30	0.00	0.00
$120,001-$130,000 #	262	247	7	8	4	0	0	0	1	1	1	1	0	0	0	0	0
$120,001-$130,000 %	100	94.27	2.67	3.05	1.53	0.00	0.00	0.00	0.38	0.38	0.38	0.38	0.00	0.00	0.00	0.00	0.00
$130,001-$140,000 #	302	290	4	8	2	0	0	0	2	0	0	0	0	0	0	0	0
$130,001-$140,000 %	100	96.03	1.32	2.65	0.66	0.00	0.00	0.00	0.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$140,001-$150,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$150,001-$160,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	15	14	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
$160,001-$170,000 %	100	93.33	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	52	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$170,001-$180,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	120	115	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0
$180,001 and Greater %	100	95.83	0.83	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B5T: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$20,001-$30,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	5	4	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
$30,001-$40,000 %	100	80.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00
$40,001-$50,000 #	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$40,001-$50,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	11	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$50,001-$60,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$60,001-$70,000 #	19	15	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$60,001-$70,000 %	100	78.95	15.79	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$70,001-$80,000 #	17	16	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$70,001-$80,000 %	100	94.12	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$80,001-$90,000 #	44	42	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$80,001-$90,000 %	100	95.45	2.27	2.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$90,001-$100,000 #	56	51	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
$90,001-$100,000 %	100	91.07	3.57	5.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$100,001-$110,000 #	50	47	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$100,001-$110,000 %	100	94.00	4.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$110,001-$120,000 #	58	52	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0
$110,001-$120,000 %	100	89.66	1.72	8.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$120,001-$130,000 #	60	56	3	1	1	0	0	0	1	0	0	0	0	0	0	0	0
$120,001-$130,000 %	100	93.33	5.00	1.67	1.67	0.00	0.00	0.00	1.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$130,001-$140,000 #	72	65	3	4	1	0	0	0	0	0	0	1	0	0	0	0	0
$130,001-$140,000 %	100	90.28	4.17	5.56	1.39	0.00	0.00	0.00	0.00	0.00	0.00	1.39	0.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$140,001-$150,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$150,001-$160,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
$160,001-$170,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$170,001-$180,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$180,001 and Greater %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	192	164	13	15	3	0	0	1	1	0	0	0	1	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	85.42	6.77	7.81	1.56	0.00	0.00	0.52	0.52	0.00	0.00	0.00	0.52	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	315	301	8	6	0	0	0	0	0	0	0	0	0	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	95.56	2.54	1.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301 GS12 #	22	14	3	5	1	0	0	0	0	0	0	0	1	0	0	0	0
Pay Plan/Grade Level 0301 GS12 %	100	63.64	13.64	22.73	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.55	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-01 #	41	39	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-01 %	100	95.12	2.44	2.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-02 #	97	93	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-02 %	100	95.88	2.06	2.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-03 #	123	115	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-03 %	100	93.50	4.07	2.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-04 #	18	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-05 #	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS ES #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS ES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS13 #	25	19	3	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS13 %	100	76.00	12.00	12.00	4.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS14 #	62	56	2	4	1	0	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS14 %	100	90.32	3.23	6.45	1.61	0.00	0.00	0.00	1.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS15 #	59	55	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS15 %	100	93.22	3.39	3.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS9-11 #	19	15	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS9-11 %	100	78.95	15.79	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/SFS #	29	29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/SFS %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	14																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	57	41	29	5	1	0	1	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	71.93	50.88	8.77	1.75	0.00	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	46	22	22	2	1	0	1	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified Internal Applicants %	100	47.83	47.83	4.35	2.17	0.00	2.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	45	21	22	2	1	0	1	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	46.67	48.89	4.44	2.22	0.00	2.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	9	2	6	1	1	0	1	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	22.22	66.67	11.11	11.11	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	11	6	4	1	1	0	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	54.55	36.36	9.09	9.09	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	7																
Voluntarily Identified Applicants #	754	448	256	50	18	0	1	1	3	0	3	3	4	0	3	0	0
Voluntarily Identified Applicants %	100	59.42	33.95	6.63	2.39	0.00	0.13	0.13	0.40	0.00	0.40	0.40	0.53	0.00	0.40	0.00	0.00
Qualified External Applicants #	177	102	63	12	4	0	0	0	1	0	0	1	2	0	0	0	0
Qualified External Applicants %	100	57.63	35.59	6.78	2.26	0.00	0.00	0.00	0.56	0.00	0.00	0.56	1.13	0.00	0.00	0.00	0.00
Referred Applicants #	106	58	40	8	3	0	0	0	1	0	0	0	2	0	0	0	0
Referred Applicants %	100	54.72	37.74	7.55	2.83	0.00	0.00	0.00	0.94	0.00	0.00	0.00	1.89	0.00	0.00	0.00	0.00
Interviewed Applicants #	9	6	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	7	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	42.86	57.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-01 #	92	88	1	3	2	0	0	0	1	0	0	1	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-01 %	100	95.65	1.09	3.26	2.17	0.00	0.00	0.00	1.09	0.00	0.00	1.09	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-02 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS ES #	15	13	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS ES %	100	86.67	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS14 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS15 #	27	23	2	2	1	0	0	0	0	1	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS15 %	100	85.19	7.41	7.41	3.70	0.00	0.00	0.00	0.00	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/SFS #	94	94	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/SFS %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	43	37	3	3	1	0	0	0	0	1	0	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	86.05	6.98	6.98	2.33	0.00	0.00	0.00	0.00	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	189	185	1	3	2	0	0	0	1	0	0	1	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	97.88	0.53	1.59	1.06	0.00	0.00	0.00	0.53	0.00	0.00	0.53	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																

Agency for International Development **For period covering October 1, 2018 to September 30, 2019.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	14	6	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	42.86	57.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	8	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	37.50	62.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	8	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	37.50	62.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	3																
Voluntarily Identified Applicants #	370	225	119	26	11	0	2	1	1	1	1	3	1	0	4	0	0
Voluntarily Identified Applicants %	100	60.81	32.16	7.03	2.97	0.00	0.54	0.27	0.27	0.27	0.27	0.81	0.27	0.00	1.08	0.00	0.00
Qualified External Applicants #	134	72	53	9	6	0	2	1	0	1	1	1	0	0	3	0	0
Qualified External Applicants %	100	53.73	39.55	6.72	4.48	0.00	1.49	0.75	0.00	0.75	0.75	0.75	0.00	0.00	2.24	0.00	0.00
Referred Applicants #	36	16	17	3	2	0	0	1	0	0	1	1	0	0	1	0	0
Referred Applicants %	100	44.44	47.22	8.33	5.56	0.00	0.00	2.78	0.00	0.00	2.78	2.78	0.00	0.00	2.78	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	6	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	16.67	83.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	59	49	5	5	1	0	0	0	0	0	0	0	0	0	1	0	0
ADMV OFFICER (0341) %	100	83.05	8.47	8.47	1.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.69	0.00	0.00
ADMV OFFICER (0341) #	78	73	3	2	1	0	0	0	1	0	0	0	0	0	0	0	0
ADMV OFFICER (0341) %	100	93.59	3.85	2.56	1.28	0.00	0.00	0.00	1.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-01 #	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-01 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-02 #	22	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-03 #	28	25	1	2	1	0	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-03 %	100	89.29	3.57	7.14	3.57	0.00	0.00	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-04 #	13	11	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-04 %	100	84.62	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-05 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Pay Plan/Grade Level 0341/GS11 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS12 #	10	7	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS12 %	100	70.00	10.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS13 #	25	20	2	3	1	0	0	0	0	0	0	0	0	0	1	0	0
Pay Plan/Grade Level 0341/GS13 %	100	80.00	8.00	12.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00
Pay Plan/Grade Level 0341/GS14 #	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS15 #	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS15 %	100	83.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS9 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS9 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/SFS #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/SFS %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	5																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	48	23	20	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	47.92	41.67	10.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	39	16	20	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	41.03	51.28	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	38	15	20	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	39.47	52.63	7.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	2																
Voluntarily Identified Applicants #	503	291	145	67	16	0	2	0	1	0	1	2	1	0	10	0	0
Voluntarily Identified Applicants %	100	57.85	28.83	13.32	3.18	0.00	0.40	0.00	0.20	0.00	0.20	0.40	0.20	0.00	1.99	0.00	0.00
Qualified External Applicants #	464	267	135	62	13	0	0	0	1	0	0	1	1	0	10	0	0
Qualified External Applicants %	100	57.54	29.09	13.36	2.80	0.00	0.00	0.00	0.22	0.00	0.00	0.22	0.22	0.00	2.16	0.00	0.00
Referred Applicants #	113	60	39	14	1	0	0	0	0	0	0	0	0	0	1	0	0
Referred Applicants %	100	53.10	34.51	12.39	0.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.88	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
External Selections #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	211	189	9	13	2	0	0	0	1	0	1	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	89.57	4.27	6.16	0.95	0.00	0.00	0.00	0.47	0.00	0.47	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	266	257	3	6	2	0	0	0	1	0	1	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	96.62	1.13	2.26	0.75	0.00	0.00	0.00	0.38	0.00	0.38	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-01 #	39	37	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-01 %	100	94.87	0.00	5.13	2.56	0.00	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-02 #	68	65	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-02 %	100	95.59	1.47	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-03 #	99	97	0	2	1	0	0	0	0	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-03 %	100	97.98	0.00	2.02	1.01	0.00	0.00	0.00	0.00	0.00	1.01	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-04 #	48	47	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-04 %	100	97.92	2.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-05 #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-05 %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS11 #	9	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS11 %	100	88.89	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS12 #	12	9	1	2	1	0	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS12 %	100	75.00	8.33	16.67	8.33	0.00	0.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS13 #	50	45	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS13 %	100	90.00	4.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS14 #	87	77	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS14 %	100	88.51	5.75	5.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS15 #	49	46	1	2	1	0	0	0	0	0	1	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS15 %	100	93.88	2.04	4.08	2.04	0.00	0.00	0.00	0.00	0.00	2.04	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS9 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS9 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/SFS #	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/SFS %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	20																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	133	83	45	5	1	0	0	0	0	0	0	0	0	0	1	0	0
Internal Applications %	100	62.41	33.83	3.76	0.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	0.00	0.00
Qualified Internal Applicants #	90	55	32	3	1	0	0	0	0	0	0	0	0	0	1	0	0
Qualified Internal Applicants %	100	61.11	35.56	3.33	1.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.11	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Referred Applicants #	87	53	31	3	1	0	0	0	0	0	0	0	0	0	1	0	0
Referred Applicants %	100	60.92	35.63	3.45	1.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.15	0.00	0.00
Interviewed Applicants #	3	1	1	1	1	0	0	0	0	0	0	0	0	0	1	0	0
Interviewed Applicants %	100	33.33	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00
Internal Selections #	19	10	8	1	1	0	0	0	0	0	0	0	0	0	1	0	0
Internal Selections %	100	52.63	42.11	5.26	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.26	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	6																
Voluntarily Identified Applicants #	1445	936	368	141	79	4	6	14	12	0	8	4	3	2	33	0	1
Voluntarily Identified Applicants %	100	64.78	25.47	9.76	5.47	0.28	0.42	0.97	0.83	0.00	0.55	0.28	0.21	0.14	2.28	0.00	0.07
Qualified External Applicants #	1308	842	338	128	72	4	4	14	12	0	8	4	3	2	26	0	1
Qualified External Applicants %	100	64.37	25.84	9.79	5.50	0.31	0.31	1.07	0.92	0.00	0.61	0.31	0.23	0.15	1.99	0.00	0.08
Referred Applicants #	234	150	68	16	7	0	2	1	0	0	0	0	0	0	4	0	0
Referred Applicants %	100	64.10	29.06	6.84	2.99	0.00	0.85	0.43	0.00	0.00	0.00	0.00	0.00	0.00	1.71	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	8	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	87.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS13 #	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS14 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Pay Plan/Grade Level 0511/GS14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	4																
Voluntarily Identified Applicants #	219	142	72	5	2	0	0	1	0	0	0	0	0	0	1	0	0
Voluntarily Identified Applicants %	100	64.84	32.88	2.28	0.91	0.00	0.00	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.46	0.00	0.00
Qualified External Applicants #	177	119	54	4	1	0	0	1	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	67.23	30.51	2.26	0.56	0.00	0.00	0.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	57	32	24	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	56.14	42.11	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	4	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-01 #	22	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-01 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-02 #	26	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-03 #	79	79	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-04 #	15	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-05 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS11 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Pay Plan/Grade Level 0685/GS12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS13 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS14 #	19	17	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS14 %	100	89.47	5.26	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS15 #	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/SFS #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/SFS %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	33	31	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	93.94	3.03	3.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	148	148	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	6	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	6	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	7																
Voluntarily Identified Applicants #	291	177	106	8	2	0	0	0	0	0	0	1	0	0	1	0	0
Voluntarily Identified Applicants %	100	60.82	36.43	2.75	0.69	0.00	0.00	0.00	0.00	0.00	0.00	0.34	0.00	0.00	0.34	0.00	0.00
Qualified External Applicants #	115	69	43	3	1	0	0	0	0	0	0	1	0	0	0	0	0
Qualified External Applicants %	100	60.00	37.39	2.61	0.87	0.00	0.00	0.00	0.00	0.00	0.00	0.87	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	43	22	20	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	51.16	46.51	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Interviewed Applicants #	6	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	6	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING (1102) #	142	131	5	6	2	0	0	0	1	0	0	0	0	0	1	0	0
CONTRACTING (1102) %	100	92.25	3.52	4.23	1.41	0.00	0.00	0.00	0.70	0.00	0.00	0.00	0.00	0.00	0.70	0.00	0.00
CONTRACTING (1102) #	133	125	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACTING (1102) %	100	93.98	2.26	3.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/FS-01 #	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-01 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/FS-02 #	33	31	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-02 %	100	93.94	3.03	3.03	3.03	0.00	0.00	0.00	3.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/FS-03 #	64	57	3	4	1	0	0	0	0	0	0	0	0	0	1	0	0
Pay Plan/Grade Level 1102/FS-03 %	100	89.06	4.69	6.25	1.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.56	0.00	0.00
Pay Plan/Grade Level 1102/FS-04 #	26	24	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-04 %	100	92.31	3.85	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/FS-05 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/FS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS ES #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS ES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS12 #	13	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS12 %	100	92.31	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS13 #	46	44	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS13 %	100	95.65	2.17	2.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS14 #	44	41	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS14 %	100	93.18	0.00	6.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS15 #	19	18	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS15 %	100	94.74	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS9-11 #	10	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS9-11 %	100	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SFS #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SFS %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	16	6	9	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	37.50	56.25	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified Internal Applicants #	15	6	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	40.00	53.33	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	15	6	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	40.00	53.33	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	5	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	40.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	8																
Voluntarily Identified Applicants #	901	577	242	82	42	4	2	7	7	0	1	0	3	0	18	0	0
Voluntarily Identified Applicants %	100	64.04	26.86	9.10	4.66	0.44	0.22	0.78	0.78	0.00	0.11	0.00	0.33	0.00	2.00	0.00	0.00
Qualified External Applicants #	684	433	193	58	34	4	2	6	5	0	1	0	3	0	13	0	0
Qualified External Applicants %	100	63.30	28.22	8.48	4.97	0.58	0.29	0.88	0.73	0.00	0.15	0.00	0.44	0.00	1.90	0.00	0.00
Referred Applicants #	575	366	166	43	23	0	2	5	4	0	1	0	3	0	8	0	0
Referred Applicants %	100	63.65	28.87	7.48	4.00	0.00	0.35	0.87	0.70	0.00	0.17	0.00	0.52	0.00	1.39	0.00	0.00
Interviewed Applicants #	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	13	7	3	3	2	0	0	0	1	0	0	0	1	0	0	0	0
External Selections %	100	53.85	23.08	23.08	15.38	0.00	0.00	0.00	7.69	0.00	0.00	0.00	7.69	0.00	0.00	0.00	0.00

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Table B6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	69	65	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	94.20	5.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	53	46	2	5	1	0	0	0	1	0	0	0	0	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	86.79	3.77	9.43	1.89	0.00	0.00	0.00	1.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301 FS-01 #	12	10	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301 FS-01 %	100	83.33	8.33	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301 FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301 FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301 GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301 GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-02 #	26	23	0	3	1	0	0	0	1	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-02 %	100	88.46	0.00	11.54	3.85	0.00	0.00	0.00	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-03 #	15	13	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-03 %	100	86.67	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS ES #	64	60	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS ES %	100	93.75	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS14 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS15 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/GS9-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/GS9-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0301/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0301/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	37	13	16	8	3	0	1	0	0	0	0	0	1	0	2	0	0
Voluntarily Identified Applicants %	100	35.14	43.24	21.62	8.11	0.00	2.70	0.00	0.00	0.00	0.00	0.00	2.70	0.00	5.41	0.00	0.00
Qualified External Applicants #	5	0	0	5	1	0	0	0	0	0	0	0	1	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	100.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
Referred Applicants #	5	0	0	5	1	0	0	0	0	0	0	0	1	0	0	0	0
Referred Applicants %	100	0.00	0.00	100.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/FS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/FS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS ES #	23	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS ES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/GS15 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/GS15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0340/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0340/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMV OFFICER (0341) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	10	6	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMV OFFICER (0341) %	100	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341 FS-03 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341 FS-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341 GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341 GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/ GS9 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/ GS9 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-01 #	4	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-01 %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-02 #	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-02 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-04 #	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-04 %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0341/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0341/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Pay Plan/Grade Level 0341/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	87	83	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	95.40	3.45	1.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-01 #	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-01 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-02 #	49	47	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-02 %	100	95.92	2.04	2.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-03 #	25	23	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-03 %	100	92.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-04 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS ES #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS ES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Pay Plan/Grade Level 0343/GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0343/GS9-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0343/GS9-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511 GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511 GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0511/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0511/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																

Agency for International Development **For period covering October 1, 2018 to September 30, 2019.**

File Process Date and Time: 06/29/2020 07:07 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-01 #	21	18	1	2	1	0	0	0	0	0	0	1	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-01 %	100	85.71	4.76	9.52	4.76	0.00	0.00	0.00	0.00	0.00	0.00	4.76	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-02 #	28	27	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-02 %	100	96.43	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-03 #	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/FS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/FS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0685/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0685/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	57	53	1	3	1	0	0	0	0	0	0	1	0	0	0	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	92.98	1.75	5.26	1.75	0.00	0.00	0.00	0.00	0.00	0.00	1.75	0.00	0.00	0.00	0.00	0.00
PUBLIC HEALTH PROGRAM SPECIALIST (0685) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PUBLIC HEALTH PROGRAM SPECIALIST (0685) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 0684/FS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 0684/FS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2018 to September 30, 2019.**

File Process Date and Time: 06/29/2020 07:07 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
INTERNAL COMPETITIVE PROMOTIONS																	

Agency for International Development **For period covering October 1, 2018 to September 30, 2019.**

File Process Date and Time: 06/29/2020 07:07 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING (1102) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACTING (1102) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING (1102) #	8	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACTING (1102) %	100	87.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/GS9-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/GS9-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-02 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-03 #	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-03 %	100	83.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SF-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SF-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Plan/Grade Level 1102/SFS #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level 1102/SFS %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Pay Plan/Grade Level1102/GS ES #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Plan/Grade Level1102/GS ES %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2018 to September 30, 2019.**

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Table B7: SENIOR GRADE LEVELS - Distribution by Disability (Participation Rate)

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal #				12.00	2.00												
Total Senior Grades #	1079	969	44	66	17	0	0	8	2	2	1	1	0	0	3	0	0
Total Senior Grades %	100	89.81	4.08	6.12	1.58	0.00	0.00	0.74	0.19	0.19	0.09	0.09	0.00	0.00	0.28	0.00	0.00
SES or Equivalent #	39	34	2	3	1	0	0	0	0	1	0	0	0	0	0	0	0
SES or Equivalent %	100	87.18	5.13	7.69	2.56	0.00	0.00	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	151	107	40	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	70.86	26.49	2.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	46	30	15	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	65.22	32.61	2.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	31	18	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	58.06	38.71	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	309	285	11	13	4	0	0	0	1	1	1	1	0	0	0	0	0
GS-15 or Equivalent %	100	92.23	3.56	4.21	1.29	0.00	0.00	0.00	0.32	0.32	0.32	0.32	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	23																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	134	65	65	4	2	0	1	0	0	0	1	1	0	0	0	0	0
Internal Applications %	100	48.51	48.51	2.99	1.49	0.00	0.75	0.00	0.00	0.00	0.75	0.75	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	104	47	53	4	2	0	1	0	0	0	1	1	0	0	0	0	0
Qualified Internal Applicants %	100	45.19	50.96	3.85	1.92	0.00	0.96	0.00	0.00	0.00	0.96	0.96	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	105	47	54	4	2	0	1	0	0	0	1	1	0	0	0	0	0
Referred Applicants %	100	44.76	51.43	3.81	1.90	0.00	0.95	0.00	0.00	0.00	0.95	0.95	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	9	2	6	1	1	0	1	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	22.22	66.67	11.11	11.11	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	22	7	14	1	1	0	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	31.82	63.64	4.55	4.55	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	28																
Voluntarily Identified Applicants #	1428	848	487	93	37	0	8	4	4	1	2	5	2	0	14	0	0
Voluntarily Identified Applicants %	100	59.38	34.10	6.51	2.59	0.00	0.56	0.28	0.28	0.07	0.14	0.35	0.14	0.00	0.98	0.00	0.00
Qualified External Applicants #	714	428	250	36	17	0	5	3	2	1	1	1	1	0	6	0	0
Qualified External Applicants %	100	59.94	35.01	5.04	2.38	0.00	0.70	0.42	0.28	0.14	0.14	0.14	0.14	0.00	0.84	0.00	0.00
Referred Applicants #	535	321	193	21	12	0	3	3	2	0	1	1	0	0	4	0	0
Referred Applicants %	100	60.00	36.07	3.93	2.24	0.00	0.56	0.56	0.37	0.00	0.19	0.19	0.00	0.00	0.75	0.00	0.00
Interviewed Applicants #	12	10	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	83.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	25	7	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	28.00	72.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	436	397	13	26	5	0	0	3	1	0	0	0	0	0	1	0	0
GS-14 or Equivalent %	100	91.06	2.98	5.96	1.15	0.00	0.00	0.69	0.23	0.00	0.00	0.00	0.00	0.00	0.23	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	31																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	184	118	61	5	1	0	0	1	0	0	0	0	0	0	0	0	0
Internal Applications %	100	64.13	33.15	2.72	0.54	0.00	0.00	0.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	116	71	43	2	1	0	0	1	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	61.21	37.07	1.72	0.86	0.00	0.00	0.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	112	67	43	2	1	0	0	1	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	59.82	38.39	1.79	0.89	0.00	0.00	0.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	6	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	16.67	83.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	33	17	15	1	1	0	0	1	0	0	0	0	0	0	0	0	0
Internal Selections %	100	51.52	45.45	3.03	3.03	0.00	0.00	3.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	30																
Voluntarily Identified Applicants #	1961	1135	711	115	57	2	12	8	3	1	6	6	3	0	21	0	2
Voluntarily Identified Applicants %	100	57.88	36.26	5.86	2.91	0.10	0.61	0.41	0.15	0.05	0.31	0.31	0.15	0.00	1.07	0.00	0.10
Qualified External Applicants #	1330	756	492	82	46	1	8	8	3	1	5	4	3	0	17	0	2
Qualified External Applicants %	100	56.84	36.99	6.17	3.46	0.08	0.60	0.60	0.23	0.08	0.38	0.30	0.23	0.00	1.28	0.00	0.15
Referred Applicants #	684	396	253	35	19	0	8	3	0	0	1	0	1	0	7	0	1
Referred Applicants %	100	57.89	36.99	5.12	2.78	0.00	1.17	0.44	0.00	0.00	0.15	0.00	0.15	0.00	1.02	0.00	0.15
Interviewed Applicants #	12	7	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	58.33	41.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	28	15	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	53.57	46.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #	295	253	18	24	7	0	0	5	0	0	0	0	0	0	2	0	0
GS-13 or Equivalent %	100	85.76	6.10	8.14	2.37	0.00	0.00	1.69	0.00	0.00	0.00	0.00	0.00	0.00	0.68	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	17																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	92	40	42	10	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	43.48	45.65	10.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	70	29	34	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	41.43	48.57	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	70	29	34	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	41.43	48.57	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	7	2	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	28.57	57.14	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	14	9	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	64.29	35.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	35																
Voluntarily Identified Applicants #	1292	793	377	122	51	2	8	9	2	1	3	5	4	0	25	0	0
Voluntarily Identified Applicants %	100	61.38	29.18	9.44	3.95	0.15	0.62	0.70	0.15	0.08	0.23	0.39	0.31	0.00	1.93	0.00	0.00
Qualified External Applicants #	712	443	201	68	29	2	5	3	0	0	1	3	4	0	16	0	0
Qualified External Applicants %	100	62.22	28.23	9.55	4.07	0.28	0.70	0.42	0.00	0.00	0.14	0.42	0.56	0.00	2.25	0.00	0.00
Referred Applicants #	357	217	107	33	14	0	4	2	0	0	0	1	3	0	7	0	0
Referred Applicants %	100	60.78	29.97	9.24	3.92	0.00	1.12	0.56	0.00	0.00	0.00	0.28	0.84	0.00	1.96	0.00	0.00
Interviewed Applicants #	7	5	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	71.43	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	40	26	11	3	2	0	0	0	0	0	0	0	1	0	1	0	0

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
External Selections %	100	65.00	27.50	7.50	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.50	0.00	2.50	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B8: MANAGEMENT POSITIONS - Distribution by Disability (Participation Rate)

Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Total Management #	1006	954	24	28	6	0	0	1	1	2	0	2	0	0	0	0	0
Total Management %	100	94.83	2.39	2.78	0.60	0.00	0.00	0.10	0.10	0.20	0.00	0.20	0.00	0.00	0.00	0.00	0.00
Executives #	386	366	9	11	3	0	0	0	0	2	0	1	0	0	0	0	0
Executives %	100	94.82	2.33	2.85	0.78	0.00	0.00	0.00	0.00	0.52	0.00	0.26	0.00	0.00	0.00	0.00	0.00
Executives #	386	366	9	11	3	0	0	0	0	2	0	1	0	0	0	0	0
Executives %	100	94.82	2.33	2.85	0.78	0.00	0.00	0.00	0.00	0.52	0.00	0.26	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	18																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	120	60	56	4	2	0	1	0	0	0	1	1	0	0	0	0	0
Internal Applications %	100	50.00	46.67	3.33	1.67	0.00	0.83	0.00	0.00	0.00	0.83	0.83	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	93	43	46	4	2	0	1	0	0	0	1	1	0	0	0	0	0
Qualified Internal Applicants %	100	46.24	49.46	4.30	2.15	0.00	1.08	0.00	0.00	0.00	1.08	1.08	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	94	43	47	4	2	0	1	0	0	0	1	1	0	0	0	0	0
Referred Applicants %	100	45.74	50.00	4.26	2.13	0.00	1.06	0.00	0.00	0.00	1.06	1.06	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	50.00	50.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	18	5	12	1	1	0	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	27.78	66.67	5.56	5.56	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	20																
Voluntarily Identified Applicants #	1184	741	374	69	20	0	5	2	3	1	0	3	2	0	5	0	0
Voluntarily Identified Applicants %	100	62.58	31.59	5.83	1.69	0.00	0.42	0.17	0.25	0.08	0.00	0.25	0.17	0.00	0.42	0.00	0.00
Qualified External Applicants #	553	333	194	26	10	0	4	2	1	1	0	0	1	0	2	0	0
Qualified External Applicants %	100	60.22	35.08	4.70	1.81	0.00	0.72	0.36	0.18	0.18	0.00	0.00	0.18	0.00	0.36	0.00	0.00
Referred Applicants #	344	203	130	11	5	0	2	2	1	0	0	0	0	0	0	0	0
Referred Applicants %	100	59.01	37.79	3.20	1.45	0.00	0.58	0.58	0.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	6	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	18	6	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

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Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	61	53	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	86.89	4.92	8.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	61	53	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	86.89	4.92	8.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	3																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	18	10	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	55.56	44.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	16	9	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	56.25	43.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	15	8	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	53.33	46.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	6	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	10																
Voluntarily Identified Applicants #	427	245	159	23	15	0	2	1	0	1	2	2	1	0	8	0	1
Voluntarily Identified Applicants %	100	57.38	37.24	5.39	3.51	0.00	0.47	0.23	0.00	0.23	0.47	0.47	0.23	0.00	1.87	0.00	0.23
Qualified External Applicants #	244	137	94	13	11	0	2	1	0	1	2	0	1	0	6	0	1
Qualified External Applicants %	100	56.15	38.52	5.33	4.51	0.00	0.82	0.41	0.00	0.41	0.82	0.00	0.41	0.00	2.46	0.00	0.41
Referred Applicants #	149	89	54	6	4	0	2	0	0	0	1	0	0	0	2	0	0
Referred Applicants %	100	59.73	36.24	4.03	2.68	0.00	1.34	0.00	0.00	0.00	0.67	0.00	0.00	0.00	1.34	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	9	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	44.44	55.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	559	535	12	12	3	0	0	1	1	0	0	1	0	0	0	0	0
Supervisors %	100	95.71	2.15	2.15	0.54	0.00	0.00	0.18	0.18	0.00	0.00	0.18	0.00	0.00	0.00	0.00	0.00
Supervisors #	25	23	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Supervisors %	100	92.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	60	55	0	5	2	0	0	0	0	0	0	0	1	0	1	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	91.67	0.00	8.33	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.67	0.00	1.67	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	440	400	0	40	16	0	0	0	0	0	0	0	8	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.33	7.27	0	8	8	0	0	0	0	0	0	0	8	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	52	43	6	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	82.69	11.54	5.77	1.92	0.00	0.00	1.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	796	652	96	48	16	0	0	16	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	15.31	15.16	16	16	16	0	0	16	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	38	31	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	81.58	7.89	10.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	912	744	72	96	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	21	19	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	90.48	0.00	9.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	746	675	0	71	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	35.52	35.53	0	35.5	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards $500 and Under: Awards Given #	38	34	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards $500 and Under: Awards Given %	100	89.47	2.63	7.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards $500 and Under: Total Amount $	14253	12685	450	1118	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards $500 and Under: Average Amount $	375.08	373.09	450	372.67	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $501 - $999: Awards Given #	93	84	2	7	1	0	0	1	0	0	0	0	0	0	0	0	0
Cash Awards: $501 - $999: Awards Given %	100	90.32	2.15	7.53	1.08	0.00	0.00	1.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $501 - $999: Total Amount $	66309	59733	1400	5176	600	0	0	600	0	0	0	0	0	0	0	0	0
Cash Awards: $501 - $999: Average Amount $	713	711.11	700	739.43	600	0	0	600	0	0	0	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Awards Given #	38	32	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Awards Given %	100	84.21	2.63	13.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $1000 - $1999: Total Amount $	49558	41811	1000	6747	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Average Amount $	1304.16	1306.59	1000	1349.4	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given #	31	30	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given %	100	96.77	0.00	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Cash Awards: $2000 - $2999: Total Amount $	70521	68021	0	2500	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Average Amount $	2274.87	2267.37	0	2500	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $3000 - $3999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	44000	44000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Average Amount $	8800	8800	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER AWARDS																	
Total QSIs Awarded #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total QSIs Awarded %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	60	55	55	0	5	2	0	0	0	0	0	0	0	1	0	1	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	2.04	1.96	2.02	0.00	3.79	4.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	20.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	440	400	400	0	40	16	0	0	0	0	0	0	0	8	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.33	0	7.27	0	8	8	0	0	0	0	0	0	0	8	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	52	49	43	6	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	1.77	1.75	1.58	6.90	2.27	2.44	0.00	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	796	748	652	96	48	16	0	0	16	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	15.31	0	15.16	16	16	16	0	0	16	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	38	34	31	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	1.29	1.21	1.14	3.45	3.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	912	816	744	72	96	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	0	24	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	21	19	19	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	0.72	0.68	0.70	0.00	1.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	746	675	675	0	71	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	35.52	0	35.53	0	35.5	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																		
Cash Awards $500 and Under: Awards Given #	38	35	34	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards $500 and Under: Awards Given %	1.29	1.25	1.25	1.15	2.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards $500 and Under: Total Amount $	14253	13135	12685	450	1118	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards $500 and Under: Average Amount $	375.08	2	373.09	450	372.67	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $501 - $999: Awards Given #	93	86	84	2	7	1	0	0	1	0	0	0	0	0	0	0	0	0
Cash Awards: $501 - $999: Awards Given %	3.17	3.07	3.09	2.30	5.30	2.44	0.00	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $501 - $999: Total Amount $	66309	61133	59733	1400	5176	600	0	0	600	0	0	0	0	0	0	0	0	0
Cash Awards: $501 - $999: Average Amount $	713	-26	711.11	700	739.43	600	0	0	600	0	0	0	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Awards Given #	38	33	32	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Awards Given %	1.29	1.18	1.18	1.15	3.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $1000 - $1999: Total Amount $	49558	42811	41811	1000	6747	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Average Amount $	1304.16	-45	1306.59	1000	1349.4	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given #	31	30	30	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given %	1.06	1.07	1.10	0.00	0.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmenta Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfiguren [93]
Cash Awards: $2000 - $2999: Total Amount $	70521	68021	68021	0	2500	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Average Amount $	2274.87	-225	2267.37	0	2500	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $3000 - $3999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given #	5	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given %	0.17	0.18	0.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	44000	44000	44000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Average Amount $	8800	8800	8800	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER AWARDS																		
Total QSIs Awarded #	4	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total QSIs Awarded %	0.14	0.14	0.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0