



**USAID**  
FROM THE AMERICAN PEOPLE



# Transforming USAID

*Dynamic, Impactful, Ending the  
Need for Foreign Assistance*

*Each of USAID's programs should look forward to the day when foreign assistance is no longer necessary. Each country must lead its own development journey by financing and implementing solutions to its own development challenges.*

**- USAID ADMINISTRATOR MARK GREEN**

Through **Transformation**, USAID will position our **structure, workforce, programs** and **processes** to effectively advance national security and support host country partners on their **journey to self-reliance**.

[WWW.USAID.GOV/SELFRELIANCE](http://WWW.USAID.GOV/SELFRELIANCE)



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Through a series of interconnected reforms, USAID will transform its:

## WORKFORCE



USAID is committed to strengthening the mobility and agility of its entire workforce to thrive in, and adapt to, increasingly complex and challenging situations and opportunities.

## STRUCTURE



Through structural changes, USAID is creating a more field-oriented, functionally-aligned and responsive Agency capable of ending the need for foreign assistance.

## PROGRAMS



USAID will prioritize programs that incentivize reform, strengthen in-country capacity and locally-led development, improve the enabling environment for financial self-reliance, and catalyze sustainable, enterprise-driven development.

## PROCESSES



USAID's processes will be field-driven, outcome-focused and data-informed, supporting national security priorities and using clear and objective metrics to assess each host country partner's journey to self-reliance.