

# EMPOWERING NURSES AND MIDWIVES WITH THE SKILLS FOR SUCCESS

Well-trained nurses and midwives are vital to preventing maternal and child deaths, fostering resilient health systems, and ensuring health for all. A health workforce empowered by education and supportive management can better provide reliable, accessible, high-quality care. By helping countries build the capacity and skills of their own health workforce, USAID accelerates progress along their Journey to Self-Reliance.

## Start off with the Right Skills

Bolster pre-service education programs to better prepare nurses and midwives with the expertise and skills they need to succeed from the start. Our partnerships with academic institutions promote strong linkages across classroom learning, practical skill-building, and clinical practice.



Training students from the communities they will serve improves retention and contributes to the provision of quality care.

## Ensure a Competent and Compassionate Workforce

Improve pre- and in-service training and professional development opportunities. Our investments strengthen the capacity of private sector education institutions and professional associations to deliver health education using innovative adult learning methodologies.

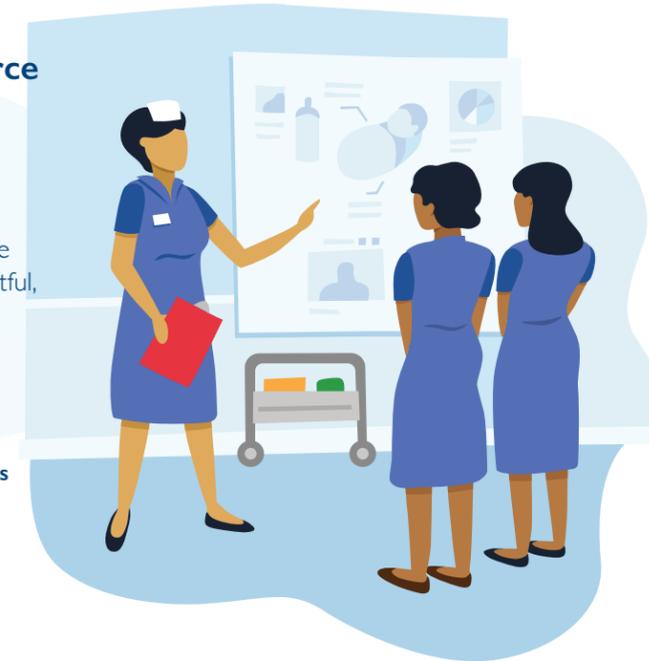


Curriculum that reflects the most up-to-date, evidence-based approaches optimize performance and quality in service delivery.

## Advance Health Workforce Motivation, Satisfaction, and Performance

Support health facilities and clinics to institutionalize mentoring, coaching, and supportive supervision to motivate nurses and midwives to deliver respectful, culturally acceptable care, and to help those with less experience learn from those with more expertise.

Health workforce programs foster knowledge transfer, promote continuous quality improvement, and help to attract and retain health providers.



## Promote Good Governance and Decent Working Conditions

Partner with Ministries of Health and health professionals' associations to develop and revise policies, guidelines, and accreditation standards that support nurses and midwives to reach their full potential.

Effective policy and regulation helps professionalize the occupation, promotes decent working conditions, and advances more resilient, sustainable health systems.



## Equip Workers with Necessary Supplies and Resources

Mobilize domestic resources, improve supply chain efficiencies, and support procurement. Our investments help countries equip their nurses and midwives with the essential medicines and resources needed to provide timely, comprehensive care.



Improved water, sanitation, hygiene, and waste management practices at health facilities help protect both workers and clients from healthcare-related infections and illnesses.