

PRIVACY IMPACT ASSESSMENT SUMMARY

System Name: eVersity

Managing Office: USAID Office of Equal Opportunity Programs

SUMMARY: The United States Agency for International Development (USAID) gives notice that it has conducted a Privacy Impact Assessment (PIA) for the Office of Equal Opportunity Program (EOP) eVersity system. eVersity is a web-based Equal Employment Opportunity (EEO) demographic reporting system.

What elements of PII are being collected?

The Office of Equal Opportunity Programs uses eVersity to collect name, race, national origin, gender, disability status and employment history on individuals employed by USAID.

Why is the PII being collected?

The Office of Equal Opportunity Programs uses eVersity to track and report on various demographic personnel information as required by the Office of Personnel Management (OPM).

What opportunities are provided to individuals to consent to the use of this information collection?

No opportunity for consent is provided as this Equal Employment Opportunity Commission (EEOC) mandates the collection of this information.

What is the Agency's intended use of the information?

USAID will use the information to implement its affirmative employment programs and to provide statistical reports mandated by the Equal Employment Opportunity Commission.

Who has access to the information?

Internally, only Office of Equal Opportunity Programs staff will have access to the information. Externally, aggregated reports will be provided as mandated by legislation.

What authorities permit the collection of this information?

Uniform Guidelines on Employee Selection Procedures, 1978; 43 FR 38297 et seq. (August 25, 1978); 29 CFR 1613.301.

Information Security

eVersity is an external system and a certification and accreditation was completed in November 2008.

Does this collection require a System of Record Notice?

Yes. OPM/GOVT-7, Applicant Race, Sex, National Origin and Disability Status Records.